VIVEKANANDHA COLLEGE OF ARTS & SCIENCES FOR WOMEN

(Autonomous)
ELAYAMPALAYAM, TIRUCHENGODE
B.COM - REGULATIONS

(Candidates admitted from 2019-2020 onwards)

I. SCOPE OF THE COURSE

B.Com is an undergraduate programme aimed to create enhanced competence of career positioning tied up with opportunity to become corporate Human Resources with global accounting and management professionals. The program expects a serious commitment and involvement of the student to take up challenging study schedules and assignments. The course involves a blend of theoretical education and practical training which run concurrently for a period of three years and equips a student with knowledge, ability, skills and other required qualities for an accountant.

The uniqueness of the program is its content, topic coverage, the teaching methodology and the faculty. The syllabus has been designed at a level equal to that of professional courses. The teaching methodology includes classroom lectures, industrial visits, Commerce programme, group discussion, case study using audio visual adds like PowerPoint presentation through LCD, OHP projector, Conferencing, Modern methods of teaching and Research oriented education, practical and project work. Focus is also on developing the soft skills development programme for the benefit of the students. For Core subjects, Outsourcing Guest Lectures by Industrialists and Professionals will be invited to enable the students to get wider exposure and gain practical knowledge. Students joining in this program can also enroll for themselves in any one of the professional courses like CA, ICWA, and ACS etc.

II. SALIENT FEATURES

- ✓ Course is specially designed for accounting professionals.
- ✓ Special Guest lecturers from Industrialists, Bankers, Insurance Companies, Company Secretaries and Auditors will be arranged for the benefit of the student.
- ✓ Exclusively this course caters to the students who are interested in pursuing professional courses like CA, ICWA, ACS, etc.
- ✓ Enables students to gain a professional knowledge simultaneously during their B.Com Degree.
- ✓ Project work is included in the syllabus to enhance conceptual, analytical & detective skills among the students

III. OBJECTIVES OF THE COURSE

To impart knowledge in an advanced concepts and applications in various fields of commerce

- 1. To teach the recent developments in the various areas of commerce.
- 2. To orient the students in an applied aspect of different advance business practices.
- 3. To provide the students to learn new avenues introduced in professional courses and computer course.
- 4. To equip the students to occupy the important positions in business, industries, software companies and related organizations.
- 5. To inspire the students to apply the knowledge gained for the Development of society in general.

PROGRAMME OUTCOME

- **PO 1:** After completing three years of Bachelors of Commerce (B.Com) program, students would gain a thorough grounding in the fundamentals of Commerce and Finance.
- **PO 2:** The commerce focused curriculum offers a number of specializations and practical exposures which would equip the student to face the modern-day challenges in commerce and business
- **PO 3:** The all-inclusive view of the course offer a number of value based and job oriented skills ensures that students will be trained into up-to-date. In advanced accounting courses beyond the introductory level, effective development will also progress to the valuing and organization levels.

Program Specific Outcome (PSO)

- **PSO 1** Students will be able to demonstrate progressive learning of various accounting methods related to business. Students will be able to demonstrate knowledge in setting up a computerized set of accounting books
- **PSO 2** Students will demonstrate progressive affective domain development of values, the role of accounting in society and business.
- **PSO 3** Students will learn relevant financial accounting skills for preparing financial statements in various business organizations.
- **PSO 4** Students will learn relevant accounting skills, applying both quantitative and qualitative knowledge to their future careers in business.
- **PSO 5** Learners will gain thorough systematic and subject skills within various disciplines of accounting

- **PSO** 6 Learners will be able to recognize features and roles of businessmen, entrepreneur, managers, consultant, which will help learners to possess knowledge and other soft skills and to react aptly when confronted with critical decision making.
- **PSO** 7 Learners will be able to prove proficiency with the ability to engage in professional courses like CA, CS, ICWA and other courses.
- **PSO 8** Learners will acquire the skills like effective communication, decision making, problem solving in day to day business affaires
- **PSO 9** Learners will involve in various co-curricular activities to demonstrate relevancy of foundational and theoretical knowledge of their academic major and to gain practical exposure.
- **PSO 10** Learners can also acquire practical skills to work as tax consultant, audit assistant and other financial supporting services.
- **PSO 11** Learners will be able to do higher education and advance research in the field of commerce and finance

IV. ELIGIBILITY FOR ADMISSION

Candidates seeking admission to the first year B.Com shall be required to have passed the Higher Secondary Examinations conducted by the Government of Tamilnadu with Mathematics or Business Mathematics or computer science or statistics or Business statistics as one of the subjects or an examination of any other university or authority accepted by the syndicate, subject to such conditions as may be prescribed there to.

REGULATIONS

V. TRANSITORY PROVISIONS

Candidates who have undergone the UG Course of study before 2018-19 shall be permitted to appear for the examinations under the same regulations for a period of three years i.e., upto and inclusive of the examination of April/May 2019-20. Thereafter, they will be permitted to appear for the examination only under the regulations then in force. Supplementary examinations will be conducted within a month. In case of failure she has to complete within 5 years.

Choice Based Credit System

Choice Based Credit System is a flexible system of learning. It allows different weightages in different courses based on the utility in the overall structure of curriculum. It permits the students to

- i. Choose electives from wide range of elective courses.
- ii. Undergo additional courses and acquire more than the required number of credits.
- iii. Adopt an inter-disciplinary approach in learning.

Eligibility for Award of Degree

A student is eligible for the award of the degree only if she has undergone the prescribed course of study in the college for a period of three academic years (UG) / two academic years (PG) and passed the examinations of all the semesters prescribed earning 140 credits for U.G. and 90 credits for P.G.

Duration

The total period of study for each programme is as below

U.G. Three years - 6 semesters

P.G. Two years - 4 semesters

Each academic year is divided into two semesters. The total number of working days is 90 days for each semester.

Curriculum

U.G. Programme

Part – I	-	Tamil / Hindi / Malayalam / any other
Part – II	-	English
Part – III	-	Core Subjects
		Allied Subjects
		Electives
		Project - Individual / Group Project
Part – IV	-	Skill Based Electives
	-	Non – Major Electives
	-	Environmental Studies
	-	Value Educations
Part – V	-	Extension activities

Extension Activities

All students should enroll in **Part V Vivekanandha Outreach Programme** – to enable her to complete a degree course. Active participation of the student throughout the year in the extension activities choice is mandatory. (**1 Credit in VI Semester**)

The medium of instruction and Examinations

The medium of instruction and examinations, for the papers under part I and II shall be in the language concerned. For part III and IV the medium of instruction and examinations shall be English.

Evaluation of the students

The evaluation of the students in a particular course is based on their performance in (i) the Continuous Internal Assessment (CIA) and (2) the End Semester Examinations. (ESE)

For each theory paper the maximum marks for Continuous Internal Assessment and End Semester Examinations are 25 and 75 respectively and for **practical paper** the corresponding marks are 40 and 60 in both U.G. and P.G. courses.

Continuous Internal Assessment (CIA)

For theory papers two CIA tests with duration of One hour each and one Model Examination with **Three hours** duration will be conducted every semester. **For practical it is as decided by the respective Board of Studies.** CIA test and Model Examinations will be conducted as per End semester Examination pattern.

Schedule of Internal Assessment Tests and Model Examinations are decided in advance by the Principal in consultation with the Controller of Examinations and Heads of the departments and is given in the Hand book.

Every candidate is required to get prior permission (before the test model examination is conducted) from the Head of the Department and the Principal to write the test at a later date on valid reasons/ medical grounds. Where no such permission is obtained, the decision of the Head of the Department and the Principal, to hold or not to hold separate examination for any such candidate shall be final.

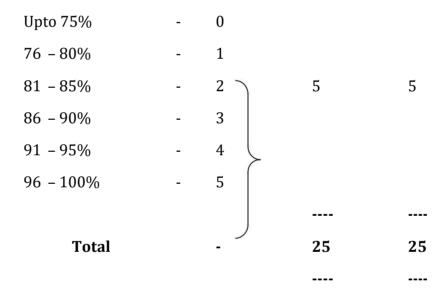
The valued answer script of CIA tests (1&2) and Model Examination shall be given to the candidates within 5 days after completion of the tests and examination for their personal verification during the class hours and collected back with the signature. The tests marks should be submitted to the office of the Controller of the Examinations immediately after getting the signature from the students.

Continuous Internal Assessment

The weightage assigned to various components of the Continuous Internal Assessment is as follows.

			UG	PG
1.	CIA Test I & II (Average)	-	5	5
2.	Model Examination	-	10	5
3.	Assignment	-	5	5
4.	Seminar	-	0	5

Attendance



CIA marks are calculated by the teacher concerned, entered in the register, signed by the candidates and approved by the Heads of Departments and the Principal.

The hard copy and the soft copy (through email) of the CIA marks are submitted to the office of the Controller of Examinations before the last working day of every semester.

End Semester Examinations

End Semester Examinations will be conducted for both **theory** and **practical papers** at the end of each semester (in the month of November for odd semester and April – May for the even semester).

End Semester Examinations Schedule

The schedule for End Semester Examinations is fixed by the Controller of Examinations in consultation with the Principal and Heads of the Departments and is displayed on the notice board and also is circulated to the staff and students through College website (www.vicas.org).

Attendance

The guidelines of attendance requirement issued by the Periyar University are adopted by the college.

S.No	Percentage of Attendance	Remarks
1	Secured not less than 75% of attendance of the 90 working days during the semester. (67.5 days)	Students are permitted to take the End Semester Examinations of any semester
2	Secured attendance between 74% and 65%	Students can write the exam after paying the condo nation fee.
3	Secured attendance between 64% and 50%	Compensate the storage in attendance in the subsequent semester and appear for both semester papers together at the end of the latter semester with condo nation fee.
4	Secured below 50% attendance	Not eligible to the write the End semester examinations and she has to rejoin the same semester

Question Paper

Question Papers for the End Semester Examinations theory papers are set by the external question paper setters and are scrutinized by a team of external experts in the discipline concerned.

For End Semester Practical examinations, setting of question paper, conduct of examinations and valuations are done by both internal and external examiners.

Hall Tickets and Instructions

Hall Ticket which contains Subject code, title, Date, Session, Block name, Hall number & seat number for the End Semester Examinations will be issued to eligible students on time before the End Semester Examinations. Students must bring the Hall Ticket and the college ID Card to every session of the End Semester Examinations for verification.

No student enters the Examination Hall after ½ hour from the commencement of the Examination.

Students can bring to the examination hall only ordinary scientific calculator. They can use the mathematical, statistical or any other table (if required) provided by the college during the End Semester Examinations.

Students are not allowed to bring programmable calculators / Mobile phones or any other unwanted materials inside the Exam Hall.

Malpractice

Any kind of malpractice during the End Semester Examinations / Practical Examinations is strictly prohibited. If it is found she will be debarred from writing that particular paper in that semester or all the papers in that semester based on the nature of the malpractice.

A Complaint regarding the End Semester Examinations Question Papers must be brought to the Controller of Examinations on the same day of the examination by the HOD concerned or the class teacher concerned.

Valuation

After giving dummy numbers the answer scripts are valued by 100% external examiners. The End Semester Examinations results are published in the college website within 10 – 15 days from the date of last examination and it is also put up on the notice board.

Revaluation and Transparency

Provision is available for Improvement / Retotalling / Revaluation / obtaining photo copy of the valued answer scripts for current semester papers.

Students can apply for obtaining photo copy of valued answer scripts to the Controller of Examinations through the Principal in the prescribed format along with the prescribed fee within five working days from the date of publication of results.

After scrutinizing the paper they can apply for revaluation within **three days** (after obtaining the photo copy)

If the marks scored in the revaluation are less than the original marks, original marks will be considered. If the mark scored in the revaluation is higher than the original marks the marks obtained in the revaluation shall stand.

If the difference in marks in the original valuation and the revaluation is more than 10, a third valuation will be done and the average of the nearest two marks shall be the final marks awarded.

PASSING MINIMUM

There is no minimum pass marks for CIA

The minimum mark to obtain a pass in UG Programme is 40% in ESE and 40% in the aggregate of CIA+ESE.

The minimum mark to obtain a pass in PG Programme is 50% in ESE and 50% in the aggregate of CIA+ESE.

MODERATION

A maximum of 8 marks shall be awarded as moderation to each candidate/per semester in the ESE Theory Papers as well as revaluation papers, subject to the following limits:

For a maximum of 100 marks - Not exceeding 5 marks/paper
For a maximum of 75 marks - Not exceeding 4 marks/paper
For a maximum of 50&55 marks - Not exceeding 3 marks/paper

Improvement

A student who obtains a pass mark in a paper in the first attempt can appear for the same paper only in the immediate next semester. Reappearance for improvement is allowed only in theory papers. The highest marks whether the original or improvement will be considered as the final mark. However the improvement marks will be considered only for classification and not for ranking. When there is no improvement there will not be any change in the original mark, already awarded.

Supplementary Examinations

In order to provide an opportunity to the failed final U.G. and P.G. students to complete the programme in the same year without any loss of time supplementary examinations are conducted within 20 days from the date of publication of even semester results of the final year.

1. Student who has cleared all the papers of earlier semesters (First to fifth Semester U.G. / First to Third Semester P.G.) but has failed in one or two papers written in the final semester will be allowed.

- 2. Student who has cleared all the papers except only one paper in all the semesters can also apply to the supplementary examinations.
- 3. Student can apply for Supplementary Examinations to the Controller of Examinations through the Principal in the prescribed format along with prescribed fee within seven working days from the date of publication of results.

Reappearance of failed Students

A student failed in the End Semester Examinations can appear for the papers in the subsequent End Semester Examinations.

Failure in any paper / papers in the ESE or absence from the ESE shall not cause detention of the candidate in that semester. All the registered candidates shall be promoted to the next semester.

Credit for U.G. Course

			Credit			
Part	Particulars	B.A., /B.Sc.,	B.Com., / B.Com (CA) / B.B.A., / B.B.A (CA)., / B.C.A.,			
Part I	Foundation Tamil / Hindi / Malayalam	12	6			
Part II	Foundation English	12	6			
	Core	63	75			
Part III	Allied/ Allied Practical (16+12)	28	28			
	Electives (2)	6	6			
	Skill Based Electives (4)	8	8			
Part IV	Non Major Electives (2)	4	4			
	Environmental Studies/ Yoga	4+2	6			
Part V	Extension Activities	1	1			
	Total	140	140			

Credit for P.G. Course

Particulars	Credit
Core, Elective and Project	90
Human Rights	1
Total	91

The only credit earned for Part V Extension Activities of a successful student shall not be taken into consideration for classification / Ranking / Distinction.

Mark Statement

Mark Statement Issued at the end of each semester will indicate the credits and marks / grades obtained in each course.

Classification, Grade, Grade Point, GPA & CGPA

The grades are given on the basis of the percentage of marks scored by the students as shown below:

CGPA	Grade	Classification of Final Result
9.5 – 10.0	0+	First Class – Exemplary *
9.0 and above but below 9.5	0	That Glass – Exemplary
8.5 and above but below 9.0	D++	
8.0 and above but below 8.5	D+	First Class – Distinction *
7.5 and above but below 8.0	D	
7.0 and above but below 7.5	A++	
6.5 and above but below 7.0	A+	First Class
6.0 and above but below 6.5	A	
5.5 and above but below 6.0	B+	Second Class
5.0 and above but below 5.5	В	Second Class
4.5 and above but below 5.0	C+	Third Class
4.0 and above but below 4.5	С	TIIII U GIASS
0.0 and above but below 4.0	U	Re - appear

- * The candidates who have passed in the first appearance and within the prescribed semester of the U.G. & P.G. Programme (Major, Allied and Elective courses alone) are eligible.
- # Only applicable to U.G. programme.

In the consolidated mark sheet issued, the class in which the candidate has passed will be given separately for Part I, II and III. Grade Point Average (GPA) will be given for Part III (Including only core & allied courses) as well as for all the components of the curriculum separately for UG Programme and for the PG programme based on all the subjects studied by the student.

The Grade Point Average (GPA) will be calculated as follows at the end of the Programme.

C_i = Credits earned for course i in any semester

G_i = Grade Point obtained for course i in any semester

n refers to the semester in which such courses were credited

For a Semester:

GRADE POINT AVERAGE [GPA] = $\sum C_i G_i / \sum C_i$

CGPA =

Sum of the credits of the courses of the entire programme

Criteria for Rank

- Marks secured in all the papers are considered for P.G. programmes and marks secured in core and allied a course that is Part – III are considered for U.G. programme.
- 2. Student must have passed all papers in the first attempt in the respective semesters.
- 3. Student should have completed the courses with the minimum period prescribed for the course of study.
- 4. Improvement marks will not be considered for ranking but will be considered for classification.

Transfer of Students

Students seeking a transfer to the U.G. and P.G. degree course in VICAS have to fulfill the following conditions.

- 1. Seats must be available in the department concerned
- 2. The students should not have any arrear paper if they are coming from non Autonomous Colleges.
- 3. The student must write the papers which are offered in our college, if those papers are not included in the syllabus of the previous college.

B.COM

PROGRAM EDUCATIONAL OBJECTIVES (PEO)

- 1) To address the growing demand for quality accounting professionals in small, medium and large scale industries.
- 2) To facilitate economic independence to the women by making them effective accounting practitioners.
- 3) To imbibe skill sets that equip the students to undertake research initiative in accounting practices of business enterprises.
- 4) To inculcate the entrepreneurial attitude that motivates the students to start their own venture.

PROGRAMME SPECIFIC OUTCOMES

PSO NUMBER	PSO STATEMENT	KNOWLEDGE LEVEL
PSO1	1. Industry ready accounting professional with the ability to investigate the accounting statements.	K4
PSO2	2. Ability to identity the aspect of accounting practices that need to be strengthened in business organization	K1
PSO3	3. Ability to analyze the financial performance of business concerns across industries	K4

PO and Knowledge level

PO	Programme Outcome	Knowledge
		Level
1	Disciplinary knowledge: Capable of demonstrating comprehensive knowledge and understanding of one or more disciplines that form a part of an undergraduate programme of study.	K2
2	Communication Skills: Ability to express thoughts and ideas effectively in writing and orally; Communicate with others using appropriate media; confidently share ones views and express herself/himself; demonstrate the ability to listen carefully, read and write analytically, and present complex information	K1

	in a clear and concise manner to different groups.	
3	Critical thinking: Capability to apply analytic thought to a body of knowledge; analyse and evaluate evidence, arguments, claims, beliefs on the basis of empirical evidence; identify relevant assumptions or implications; formulate coherent arguments; critically evaluate practices, policies and theories by following scientific approach to knowledge development.	K4
4	Problem solving: Capacity to extrapolate from what one has learned and apply their competencies to solve different kinds of non-familiar problems, rather than replicate curriculum content knowledge; and apply ones learning to real life situations.	К3
5	Analytical reasoning: Ability to evaluate the reliability and relevance of evidence; identify logical flaws and holes in the arguments of others; analyse and synthesise data from a variety of sources; draw valid conclusions and support them with evidence and examples, and addressing opposing viewpoints.	K5
6	Research-related skills: A sense of inquiry and capability for asking relevant/appropriate questions, problematising, synthesizing and articulating; Ability to recognise cause-and-effect relationships, define problems, formulate hypotheses, test hypotheses, analyse, interpret and draw conclusions from data, establish hypotheses, predict cause-and-effect relationships; ability to plan, execute and report the results of an experiment or investigation.	K6
7	Cooperation/Team work: Ability to work effectively and respectfully with diverse teams; facilitate cooperative or coordinated effort on the part of a group, and act together as a group or a team in the interests of a common cause and work efficiently as a member of a team.	K6
8	Scientific reasoning: Ability to analyse, interpret and draw conclusions from quantitative/qualitative data; and critically evaluate ideas, evidence and experiences from an open-minded and reasoned perspective.	K4
9	Reflective thinking: Critical sensibility to lived experiences, with self awareness and reflexivity of both self and society.	K2
10	<i>Information/digital literacy:</i> Capability to use ICT in a variety of learning situations, demonstrate ability to access, evaluate, and use a variety of relevant information sources; and use appropriate software for analysis of data.	K3
11	Self-directed learning: Ability to work independently, identify appropriate resources required for a project, and manage a project through to completion.	K6
12	Multicultural competence: Possess knowledge of the values and beliefs of multiple cultures and a global perspective; and capability to effectively engage in a multicultural society and interact respectfully with diverse groups.	K5

- 10		
13	Moral and ethical awareness/reasoning: Ability to embrace moral/ethical values in conducting one's life, formulate a position/argument about an ethical issue from multiple perspectives, and use ethical practices in all work. Capable of Demonstrating the ability to identify ethical issues related to one's work, avoid unethical behaviour such as fabrication, falsification or misrepresentation of data or committing plagiarism, not adhering to intellectual property rights; appreciating environmental and sustainability issues; and adopting objective, unbiased and truthful actions in all aspects of work.	K3
14	Leadership readiness/qualities: Capability for mapping out the tasks of a team or an organization, and setting direction, formulating an inspiring vision, building a team who can help achieve the vision, motivating and inspiring team members to engage with that vision, and using management skills to guide people to the right destination, in a smooth and efficient way.	K6
15	Lifelong learning: Ability to acquire knowledge and skills, including "learning how to learn", that are necessary for participating in learning activities throughout life, through self-paced and self-directed learning aimed at personal development, meeting economic, social and cultural objectives, and adapting to changing trades and demands of work place through knowledge/skill development/reskilling.	K6

COURSE PATTERN B.COM (WITH EFFECT FROM 2019-2020 ONWARDS)

Subject Code	Course	Subject Title	Hrs/ Week	Credits	Int. Mark	Ext. Mark	Total Mark
		SEMESTER - I					
18U1LT01	Languages	Tamil or anyone of the modern or Classical Language – I	6	3	25	75	100
17U1LE01B	Languages	English I	6	3	25	75	100
19U1CMC01	Core-1	Financial Accounting - I	6	5	25	75	100
19U1CMC02	Core-2	Business Organization and Management	6	5	25	75	100
19U1CMA01	Allied – 1	Business Economics	4	4	25	75	100
17U1VE01	Value Based Education	Yoga	2	2	25	75	100
	Total				150	450	600
		SEMESTER - II					
18U2LT02	Languages	Tamil or anyone of the modern or Classical Language - II	6	3	25	75	100
17U2LE02B	Languages	English II	6	3	25	75	100
19U2CMC03	Core – 3	Financial Accounting- II	6	4	25	75	100
19U2CMA02	Allied – 2	Indian Economy	4	4	25	75	100
19U2CMPR01	Practical -1	Commerce Practical	4	4	40	60	100
17U2ES01	Value Based Education	Environmental Studies	4	4	25	75	100
	Т	otal	30	22	165	435	600

Subject Code	Course	Subject Title	Hrs / Week	Credit s	Int. Mark	Ext. Mark	Total Mark	
SEMESTER – III								
19U3CMC04	Core – 4	Corporate Accounting - I	6	5	25	75	100	
19U3CMC05	Core – 5	Business Law	5	5	25	75	100	
19U3CMC06	Core – 6	Digital Marketing	6	4	25	75	100	
19U3 CMC07	Core – 7	Indian financial System	5	4	25	75	100	
18U3MAA08	Allied – 3	Business Statistics – I	4	4	25	75	100	
19U3CMS01	SBEC - I	Project Methodology	2	2	25	75	100	
19U3CMNO1	NMEC – I	Online Marketing						
19U3CMN02	NMEC – I	Entrepreneurial Development Programme	2	2	25	75	100	
Total		Development Programme	30	26	175	525	700	
Subject Code	Course	Subject Title	Hrs / Week	Credits	Int. Mark	Ext. Mark	Total Mark	
		SEMESTER – IV						
19U4CMC08	Core – 8	Corporate Accounting - II	6	5	25	75	100	
19U4CMC09	Core – 9	Company Law And Secretarial Practices	6	5	25	75	100	
19U4CMC10	Core – 10	Human Resource Management	5	4	25	75	100	
19U4 CMC11	Core – 11	Business Environment	5	3	25	75	100	
18U4MAA12	Allied – 4	Business Statistics – II	4	4	25	75	100	
19U4CMS02	SBEC - II	In-plant Training	2	2	25	75	100	
19U4CMN03	NMEC – II	Fundamentals of company law	2	2	25	75	100	
Total			30	25	175	525	700	

	Subject Code	Course	Subject Title	Hrs / Week	Credits	Int. Mark	Ext. Mark	Total Mark
			SEMESTER - V					
V	19U5CMC12	Core –12	Cost Accounting	6	5	25	75	100
	19U5CMC13	Core – 13	Income Tax Law & Practice –I	6	5	25	75	100
	19U5CMC14	Core – 14	E-Banking	6	3	25	75	100
	19U5CMC15	Core – 15	Computer Application in Business	4	3	25	75	100
	19U5CMC16	Core – 16	Practical Auditing	4	3	25	75	100
	19U5CME01	Elective:1	Capital market	4	3	25	75	100
			Total	30	22	150	450	600
	Subject Code	Course	Subject Title	Hrs / Week	Credits	Int. Mark	Ext. Mark	Total Mark
		<u>'</u>	SEMESTER - VI					
VI	19U6CMC17	Core –17	Management Accounting	6	5	25	75	100
	19U6CMC18	Core – 18	Income Tax Law And Practices-II	6	5	25	75	100
	19U6CMC19	Core – 19	Financial Management	6	5	25	75	100
	19U6CMC20	Core – 20	Office Organization	4	3	25	75	100
	19U6CMPR02	Practical- II	Campus to corporate(PRACTICAL)	4	3	40	60	100
	19U6CME02	Elective:	1.Insurance Practice	4	3	25	75	100
	19U6CMEP01		2.Tally lab					
	19U6CME04		3.Project work	1				
			Extension Activities		1			
			TOTAL	30	25	165	435	600
			GRAND TOTAL	180	140	965	2835	3800

V SEM-ELECTIVES:

19U5CME01 Practical Auditing

19U5CME02 Strategic Management

19U5CME03 Security Analysis and Portfolio Management

VI SEM-ELECTIVES:

19U6CME01 Industrial Relationship Management

19U6CME02 Insurance Practice

19U6CMEP01 Tally Lab

19U6CME04 Project work

FINANCIAL ACCOUNTING - I

SU	BJECT CODE: 19U1CMC0	1
SEMESTER – I	CREDIT : 5	HOURS: 90

OBJECTIVES:

- 1. To enable the Students to learn about the fundamentals of Financial Accounting
- 2. The students to learn how to provide depreciation for various assets

Learning Outcome:

Students will be able to pass journal entries and prepare ledger accounts to record double entry transactions

Students will be able to prepare trading, profit and loss account and balance sheet from incomplete records derived from single entry system.

Students will be able to pass journal entries and prepare ledger accounts to record different methods of depreciation.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To write the financial statements in accordance with appropriate Accounting Concepts & Conventions	K1
CO2	To Compare with legal formats of ledger accounts using double entry bookkeeping and recording journal entries	K2
CO3	To Prove the skill in Interpreting the financial statement analysis and information	K4
CO4	Preparation of accounting information for planning and control and for the evaluation of assets by providing depreciation.	K5
CO5	Apply & Practice the various types of Depreciation Accounting	K3

UNIT I

Introduction to Accounting: Meaning and objectives – Advantages and Limitations – Importance - Functions - Book Keeping and Accounting – Branches of Accounting – Types of Accounts – Accounting Process and Cycle – Accounting concepts and Conventions.

(17 Hours)

UNIT II

Preparation of Journal, Ledger and Subsidiary Books: Accounting Rules – Rules of Double Entry System - Book keeping – Journalizing – Types of Journals – Posting to Ledgers – Balancing of Ledger Accounts – Types of Subsidiary Books - Preparation of Subsidiary Books – Trail balance – Features and objectives. (19 Hours)

UNIT III

Final Accounts of Companies: Capital and Revenue – Classification of Income and Expenditure – Financial Statement of Companies – Trading account – Profit and Loss Account – Balance sheet with Adjustments. (18 Hours)

UNIT IV

Single Entry System: Meaning and Objectives – Features – Limitations – Difference between Single Entry and Double Entry – Ascertainment of Profit – Net Worth method – Conversion method.

(17 Hours)

UNIT V

Depreciation Accounting: Meaning and objectives— Depletion and amortization - Causes of Depreciation – Methods of Depreciation – Straight Line and Diminishing balance Method - Average Due Date. (19 Hours)

NOTE: The question paper shall cover 80%Problem and 20%Theory

CONTENT BEYOND THE SYLLABUS:

- 1. List out various accounting concepts and conventions (GAAP)
- 2. List out Various Accounting Standards
- 3. Collection & recording of Royalty agreement with regard to any suitable situation.
- 4. Collection and recording of Hire Purchase Agreement.
- 5. Ascertainment of Cash Price and Interest with imaginary figures under Hire Purchase System

TEXT BOOK

Financial Accounting – S.P. Jain & K.L.Narang, Kalyani Publishers, Ludhiana, Fourth Edition 2014.

REFERENCE BOOKS

- 1. Financial Accounting Reddy & Murthy, Margam Publications, Chennai-17. Fourth Edition 2016.
- 2. Financial Accounting-P.C. Tulsian, Tata Mcgraw Hill, 2010 New Delhi, Fourth Edition 2014.
- 3. Financial Accounting –R.L.Gupta &Radhaswamy, Sultan Chand & Sons, 2011,New Delhi, Third Edition 2014.
- 4. Financial Accounting-M.C.Shukla, Grewal and Gupta, S.Chand & Co Ltd, 2010, New Delhi, Third Edition 2012.
- 5. Financial Accounting R.C. Gupta and V.K. Gupta, Sultan Chand & Sons, New Delhi, Third Edition 2014.

ONLINE SOURCES:

- 1. http://www.futureaccountant.com/accounting-process/study-notes/
- 2. http://www.freebookcentre.net/business-books-download/Financial-Accounting-Lecture-Notes.html
- 3. http://accountingexplained.com/financial/

Mapping

CO LO	PO 1	PO 2	P O 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
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SUBJECT CODE: 19U1CMC02							
SEMESTER - I	CREDIT: 5	HOURS:90					

BUSINESS ORGANIZATION AND MANAGEMENT

OBJECTIVES:

- 1. To gain knowledge of Business Organization, management and its importance.
- 2. Acquire the knowledge about decision making in different situations

LEARNING OUTCOME:

Students will be able to know the nature and various forms of business organization.

Students will be enhanced with various management functions and thoughts.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To classify the clear idea about business organization.	K3
CO2	To show them aware about different forms of business.	K1
CO3	To estimate them understand the importance of Planning based on the objectives.	K2
CO4	To compare awareness about Recruitment & Selection process.	K4
CO5	To evaluate the knowledge about Motivation & Controlling process and also acquire insight in adopting the control mechanism and effective co-ordination.	K5

UNIT I

Introduction to Business: Meaning – Nature and Characteristics – Objectives and Importance – Classification of Business – Growth of Various forms - Profession – Characteristics – Difference between business and profession – Ethics in Business – Social Responsibility of Business.

(18 Hours)

UNIT II

Forms of Business Organization: Sole Trader – Partnership firm – Joint Hindu Family – Joint Stock Companies – Co-operative societies – Public utilities and Public enterprises – Public sector vs. Private sector (17 Hours)

UNIT III

Management Concepts and Planning: Meaning and Definition – Nature and Characteristics – Principles of Management - importance – Functions – Role of Manager – Scientific Management – Contributions by Hendry Fayol and F.W. Taylor – Planning – Nature and Characteristics – Importance – Steps in Planning process. **(19 Hours)**

UNIT IV

Organizing and Staffing: Organization — Meaning - Nature and Importance — Types of Organization — Span of Control — Delegation of Authority and Responsibility – Centralization and Decentralization – Recruitment – Sources of Recruitment – Selection- Steps in process of Selection (19 Hours)

UNIT V

Direction and Control: Meaning and concept of directing – process – Span of Supervision – Motivation - Theories of Motivation (Maslow's Needs Theory and Herzberg Theory) – Controlling - Principles controlling process – controlling techniques.

(17 HOURS)

CONTENT BEYOND THE SYLLABUS:

- 1. To understand the concepts of the business organization and the various forms of Business Organization.
- 2. To know the Planning, Organising, Staffing, Directing & Controlling Process in the organization **TEXT BOOK:**
- 1. Principles of Management Dinkar Pagare S.Chand & Co Ltd, Fourth edition 2015.

REFERENCE BOOKS

- 1. Principles of Management -Tirupathi Tata McGrew Hill seventh Edition 2015.
- 2. Principles of Management Chatterjee S.Chand & Co Ltd, sixth edition 2014.
- 3. Principles of Management T.Ramasamy, The Himalayan Publications, Chennai, Third Edtion 2010.
- 4. Principles of Management-C.B.Gupta, Sultan Chand Publications, Second Edition New Delhi-2010

ONLINE SOURCES:

- 1. https://www.university.youth4work.com/Study-Material/B_Com,Bachelor-of-Commerce-Lectures
- 2. http://gurukpo.com
- 3. http://www.taxmann.com/bookstore/academic/business-organization-and-management-b.com.-ist-year.aspx

Mapping

CO CO	P O 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
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SUBJECT CODE: 19U1CMA01							
SEMESTER – I	CREDIT: 4	HOURS: 60					

BUSINESS ECONOMICS

OBJECTIVES:

- 1. To enable the students to understand the salient features of economics, industry and service sector.
- **2.** To know the students how to create demand and supply the products.

LEARNING OUTCOME:

Students will be able to understand the nature and characteristics of business economics

Students will understand the concept of demand and supply

Students will come to know production pattern and market structure.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To discuss a strong foundation in a economic principles and meets the need of decision makers and advisors in business	K1
CO2	To apply clear idea about business and how to make a profit zone in a market	K4
CO3	To prove them how to utilize the factors of production.	K5
CO4	To create the awareness about the different forms of the market	К6
CO5	To produce the essential business skills which are necessary for career progression	К3

UNIT I

Introduction to Economics: Meaning and Definition – Nature and Characteristics – Branches of Economics and its applications – Significance of Micro and Macro Economics – Business Economics – Objectives and importance - Role in Decision making – Profit and Wealth Maximization.

(12 Hours)

UNIT II

Law of Demand: Meaning – Determinants and distinction – Types of Demand – Law of Demand - Elasticity of demand – demand forecasting - factors influencing Elasticity of demand.

(11 Hours)

UNIT III

Law of supply: Meaning- Determinants –Elasticity of supply & its measurement – Types of supply-causes – factors affecting elasticity of supply – equilibrium. (13 Hours)

UNIT IV

Productive Economics: Production – Factors of production- Theory of production –Law of Variable proportion- Return to scale- concept of cost- types of cost. (11 Hours)

UNIT V

Market Structure: Market structure –Price and output under Perfect competition, Monopoly competition, Monopolistic and Oligopoly competition - Pricing objectives and methods.

(13 Hours)

CONTENT BEYOND THE SYLLABUS

- 1. Economies of Large scale production
- 2. Duopoly market structure

TEXT BOOK

1.S.Sankaran Business Economics, The Himalayan publication, New Delhi, 2014

REFERENCE BOOKS

- 1.P.N.Reddy and H.RAppanniah Business Economics The Himalayan publication, New Delhi, 2012
- 2.R.L Vershney and K.L Maheswari Managerial Economics, Tata Grew Hill, New Delhi, 2010
- 3.M.L Seth, Priniciples of Economics, Sultan chands&sons, New Delhi, 2010

ONLINE SOURCES

- 1. http://www.taxmann.com/bookstore/academic/business-economics-b.com.-ist-year.aspx
- 2. https://sol.du.ac.in/solsite/Courses/StudyMaterial.aspx?ID=02
- 3. http://gurukpo.com/

Mapping

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SUBJECT CODE: 19U2CMC03								
SEMESTER – II	CREDIT: 4	HOURS: 90						

FINANCIAL ACCOUNTING-II

OBJECTIVES:

- 1. To gain a knowledge of accounting in general
- 2. To know the rules and regulations of partnership account

Learning Outcome

Students will be able to pass journal entries for maintaining branch and departmental accounts.

Students will be able to pass journal entries and prepare ledger accounts for hire purchase and installment transactions.

Students will be able to pass journal entries and prepare ledger accounts for the transactions relating to dissolution, insolvency, conversion of partnership firms.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Explaining the Final account System in Branch	<i>K</i> 3
	Accounts	
CO2	Computing the knowledge on inter departmental	<i>K</i> 3
	transfer at cost and selling price and preparation	
	of Departmental Final Account	
CO3	Calculating the skill in Hire purchases system –	K5
	Hire purchase Trading Account – Installment	
	system	
CO4	Implementation of partners admission ,retirement	<i>K</i> 3
	and death Accounts - Goodwill to be treated as	
	per AS10	
CO5	Computation & calculation of dissolution of the	K5
	firm and settlement of Accounts	

UNIT I

Branch Accounts: Dependent branches – stock and debtor system – wholesale branch – independent branch (foreign branch excluded) – Final account System in Branch Accounts

(18 Hours)

UNIT II

Departmental Accounts: – Meaning and objectives - Allocation of Incomes and Expenses – Basis for apportionment of expenses - Inter departmental transfers at cost and selling price – Preparation of Departmental Final Account

(17 Hours)

UNIT III

Hire purchase system: – Accounting treatment – Calculation of interest – Books of Hire purchaser and Hire Vendor – Default and Repossession – Hire Purchase Trading Account – Installment System – Distinction between Hire purchase and Installment purchase system – Accounting treatment – Books of buyer and seller (simple problem only).

(18 Hours)

UNIT IV

Partnership Accounting I: Admission - Retirement — Death of a partner. Partnership Accounts – Profit and Loss Appropriation Account – Admission, Retirement and Death of Partners- Goodwill to be treated as per AS10 – Adjustments in the Profit Sharing Ratio – Adjustment for Revaluation of Assets and Liabilities – Treatment of goodwill

(18 Hours)

UNIT V

Partnership Accounts – II: Dissolution of Firm – Settlement of Accounts – Accounting Treatment for unrecorded Assets and Liabilities – Insolvency of partner – Garner Vs. Murray – All Partners insolvency (19 Hours)

NOTE:

The question paper shall cover 80%Problem and 20%Theory

CONTENT BEYOND THE SYLLABUS:

- 1. Understand Good will calculation
- 2. Determine the value of assets in hire purchase system
- 3. Understand the concept of partnership accounting

TEXT BOOK

1. Financial Accounting - S.P. Jain & K.L.Narang, Kalyani Publishers, Ludhiana. Fourth Edition 2015.

REFERENCE BOOKS

- 1. 1. Financial Accounting-P.C. Tulsian, Tata Mcgraw Hill, 2010 New Delhi, Fourth Edition 2015.
- 2. Financial Accounting –R.L.Gupta &Radhaswamy, Sultan Chand & Sons, 2011,New Delhi, Third Edition 2015.
- 3. Financial Accounting-M.C.Shukla, Grewal and Gupta, S.Chand & Co Ltd, 2010, New Delhi, Third Edition 2016.
- 4. Financial Accounting R.C. Gupta and V.K. Gupta, Sultan Chand & Sons, New Delhi, Third Edition 2016.

ONLINE SOURCES:

- 1. http://www.futureaccountant.com/accounting-process/study-notes/
- 2. http://www.freebookcentre.net/business-books-download/Financial-Accounting-Lecture-Notes.html
- 3. http://accountingexplained.com/financial/

Mapping

CO CO	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
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SUBJECT CODE: 19U2CMA02											
SEMESTER - II	CREDIT: 4	HOURS: 60									
	INDIAN ECONOM	V									

INDIAN ECONOMY

OBJECTIVES:

- 1. To enable the students to understand the salient features of India and its occupational structure
- 2. To assess the relative share of Agriculture, industry and service sector in the economy

LEARNING OUTCOME:

Students will be able to understand the nature and characteristics of Indian Economy

Students will be aware about Population and National Income of our Nation

Students will be come to know importance of Agriculture and Industrial Sector

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To discuss a strong foundation in a economic principles and meets the need of decision makers and advisors in business	K1
CO2	To apply clear idea about business and how to make a profit zone in a market	K4
CO3	To prove them how to utilize the factors of production.	K5
CO4	To create the awareness about the different forms of the market	K6
CO5	To produce the essential business skills which are necessary for career progression	КЗ

UNIT - I

Introduction: Nature & Characteristics of Indian economy – Indian Economy in pre and post independence – Concepts of Growth and Problems in Indian economic development

(12 Hours)

UNIT-II

Population: Population growth in India – Causes – Control of Population growth – Population and Economic Development – Population Policy – National Income – Methods of Measuring National Income (11Hours)

UNIT - III:

Agriculture Sector: Agriculture – Features - Role of Agriculture in Economic Development – Agriculture productivity – Green Revolution and Food Problem – Agricultural Marketing – Regulated Markets (13Hours)

UNIT - IV

Industrial Sector: Role of Industries in Economic Development – An overview of industrial sector – Economic Reforms in India - New Economic Policy 1991 – Liberalization, Privatization and Globalization – Industrial Sickness and Disputes – Causes and Measures

(11Hours)

IJNIT - V

Economic Indicators: Indicators for Economic development – Inflation and Deflation – Its Causes and Effects - Balance of Payments – Problems and Measures in BOP - Foreign Direct Investment

(13Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Monetary Policy in India
- 2. Industrial Reforms in India

TEXT BOOK:

1. Indian Economy - Dr S. Sankaran Margham Publications, Chennai, Third Edition 2017.

REFERENCE BOOKS

- 1. Dutt and Sundaram Indian Economy, Tata McGraw Hill Second Edition ,2014.
- 2. Dhingara I.C-Indian Economy, Sultan Chand & Sons, Fifth Edition, 2015.
- 3. Jheingam M.L-Economic Development Planning Sultan Chand & Sons, Third Edition 2017.

ONLINE SOURCES:

- 1. http://www.cakart.in/downloads/indian-economy-bcom-notes-and-study-materials%20
- 2. http://gurukpo.com/indian-economy/

- 3. http://education.svtuition.org/2011/08/bcom-notes.html
 4. https://www.university.youth4work.com/Study-Material/Economics-Lecture

Mapping

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SUBJECT CODE: 19U2CMPR01								
SEMESTER - II CREDIT : 4 HOURS : 60								
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COMMERCE PRACTICAL

OBJECTIVES:

- 1. To know the basic patterns of various forms in financial and banking sectors.
- 2. To study about the documentation modes of commercial activities in business.

UNIT-I

Documents: Preparation of Invoice – Receipts – Voucher - Delivery Challan - Entry cum Gate Pass - Debit and Credit Note- **Transactions:** Receipts – Vouchers – Debit Note – Credit Note.

(12Hours)

UNIT-II

Banking: Drawings, Endorsing and Crossing of Cheques - Filling up of pay in slips - Application and preparation of Demand Drafts - Pass Book - Account opening form for SB account, Current account and Term Deposits - Fixed Deposit account and FD Receipts, Bills of Exchange - Promissory Note.

(11Hours)

UNIT-III

Advertisement Copy - Models of Advertisement: Consumable goods - Durable - Non-Durable - Services - Automobiles- Loan application forms and deposit challan - Jewel loan application form, procedure for releasing of jewellary from jewel loans. (13Hours)

UNIT-IV

Share Application form - Share Application Form - Letter of Allotment and Regret - Share Transfer Forms - Online Applications - Railway Reservation – NEFT Transfer- Filling up of an application form of LIC policy - premium form - premium notice and Challan for remittance receipts.

(11Hours)

UNIT-V

Procedure for lapsed policy - procedure for settling account while the insured is alive or dead- Preparation of audit programs and audit report - Filling up Income Tax Returns and Applications for Permanent Account Number – E-filing (13Hours)

Note: Distribution of marks - Practical 75% and Record note book 25%

CONTENT BEYOND THE SYLLABUS

- 1. Application for investment in mutual funds
- 2. Online application for Passport
- 3. Online application for Voters ID

SUBJECT CODE: 19U3CMC04							
SEMESTER - III	CREDIT: 5	HOURS :90					

CORPORATE ACCOUNTING - I

OBJECTIVES:

- 1. To familiarize the Students with the different types of shares and preparation of journal entries.
- 2. The lay down the foundation and to learn how to treat redemption of shares and debentures, valuation of shares.

LEARNING OUTCOME:

- Students will be able to pass journal entries for issue shares and debentures and reissue of shares and debentures.
- Students will be able to understand various methods of redemption of shares and debentures.
- Students will be able to know the underwriting of shares and valuation of goodwill.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To Illustrate the issue of equity shares with pro-	K2
	rate allotment, par, premium and discount	
CO2	To Describe the knowledge in familiarizing	K1
	various types of preference shares and methods	
	of redemption of preference shares.	
CO3	To Demonstrate the knowledge in understanding	К3
	Debentures and Issue and redemption of	
	Debentures	
CO4	To Distinguish the underwriting of shares and	K4
	valuation of goodwill.	
CO5	To Integrate the Final accounts according to	K6
	companies Act 2013 and Profit prior to	
	incorporation.	

UNIT-I

Shares – Meaning- Definition- Types of shares-Difference between Equity shares & Preference shares - Issue of Equity shares with pro rata allotment - par, premium and discount – Forfeiture and Reissue of shares- par and discount-Effects of Pro-rata Allotment on Forfeiture of Shares-Reissue of Forfeited Shares. (19 Hours)

UNIT -II

Preference shares- Provisions - Types of Preference shares- - Redemption of Preference Shares - Various Methods of Redemption- redemption by fresh issues of shares-redemption without fresh issues of shares-Redemption at par out of fresh issue of shares - redemption partly out of profit and partly out of fresh issue of shares - Redemption at premium partly out of fresh issue and partly out of profits - redemption by capitalization of undistributed profit/reserves. (17 Hours)

UNIT - III

Debentures - Types of Debentures - Issue and Redemption of Debentures - Distinction between Debenture and Share - Terms relating to issue price an condition of redemption of debenture-Methods of Debentures Redemption: out of profit- out of capital - redemption by conversion- Cum - Interest and Ex-Interest. (19 Hours)

UNIT-IV

Underwriting of Shares – Purpose and importance of Underwriting-Valuation of Goodwill: Average profit – super profit – capitalization of super profit-Annuity. (18 Hours)

UNIT-V

Preparation of final accounts of companies Act 2013-Form of Statement of Profit and Loss-Content of Statement of Profit and Loss-Form of the Balance sheet-Content of Balance sheet.

(17 Hours)

NOTE: The question paper shall cover 80% Problem and 20% Theory

CONTENT BEYOND THE SYLLABUS:

- 1. Disclosure of Accounting Policies
- 2. Accounting for Fixed Assets
- 3. Revenue Recognition

TEXT BOOK:

 Advanced Accountancy - S.P.Jain & K.L.Narang. kalyani Publications., Fifth Edition 2018.

REFERENCE BOOKS

1. Corporate Accounting - Reddy & Murthy, Margam Publications, Chennai – 17. Fourth Edition 2017

2. Advanced Accountancy - M.C.Shukla & T.S.Grewal.S.Chand Publications,

Fifth Edition 2017

3. Advanced Accountancy - R.L.Gupta & Radhaswamy,

Sultan & chand, Chennai – 17, Fifth Edition 2018.

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SUBJECT CODE: 19U3CMC05								
SEMESTER - III CREDIT : 5 HOURS : 75								

BUSINESS LAW

OBJECTIVES:

- 1. This course is designed to provide the student with knowledge of the legal environment of business and legal principles.
- 2. To make the students to learn about legal aspects of Business.

LEARNING OUTCOMES:

- Identify the fundamental legal principles behind contractual agreements.
- Examine how businesses can be held liable in tort for the actions of parties contract.
- Acquire knowledge about previous cases and real time issues,
- Understanding Negotiable Instruments and practical knowledge.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To outline contract consideration and capacity and recognition of the genuineness of assent in contract formation.	K4
CO2	To prove legality and Statute of Frauds in contracts, Identify contract remedies	K5
CO3	To discuss Performance and Discharge of Contract of sale- Unpaid Seller, recognition of transactions involving the Sales of Goods Act.	K1
CO4	To apply Contract of Agency - Agent and Agency- kinds of Agencies.	K4
CO5	To create Negotiable Instruments and legal aspects.	K6

UNIT I

The Indian Contract Act, 1872: Contract – Meaning- definition- Characteristics and Kinds- offer and acceptance - Essentials of a Valid Contract - - Intention to create Legal Relations –Legal Consideration – Capacity to Contract. (15 Hours)

UNIT II

Misrepresentation -Free Consent - Coercion and undue Influence -Mistake — Fraud — Legality of Object - Agreement not declared Void - Legal Formalities- Contingent Contracts - Performance of Contract - Quasi Contracts - Discharge of a Contract - Remedies against Breach of Contract.

(14 Hours)

UNIT III

The Sale of Goods Act, 1930: Contract of sale Meaning and Difference between Sale and Agreement to Sale - Conditions and Warranties Transfer of Ownership in Goods including Sale by a Non-owner-Performance of Contract of sale- Unpaid Seller – Meaning, Rights of an Unpaid Seller- remedies - GST applications. (16 Hours)

UNIT IV

Contract of Indemnity and Guarantee -Contract of Bailment- Contract of Agency – introduction, Agent and Agency- kinds of Agencies – Classification of agent – duties and rights of agent- termination of agency. (14 Hours)

UNIT V

The Negotiable Instruments Act 1881: Meaning, Characteristics, and Types of Negotiable-Instruments: Promissory Note, Bills of exchange, Cheque - Holder and Holder in Due Course, Privileges of Holder in Due Course - Negotiation - Types of Endorsements- Crossing of Cheque -Bouncing of Cheque.

(16 Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Legal aspects of Business.
- 2. Negotiable Instruments.
- 3. Agency Transactions.

TEXT BOOK:

1. Kapoor N.D.(2015), Elements of Mercantile Law, New Delhi. S.Chand & Co,

REFERENCE BOOKS:

- 1. Kuchhal, M.C. & Vivek Kuchhal (2018), *Business Law*, Vikas Publishing House, NewDelhi.
- 2. SN Maheshwari & SK Maheshwari (2016), *Business Law*, New Delhi. National Publishing House
- 4. Agarwal S K, (2017), Business Law, New Delhi, Galgotia Publishers Company,.
- 5. P C Tulsian & Bharat Tulsian (2018), Business Law, McGraw Hill Education

- 6. Sharma, J.P. & Sunaina Kanojia (2019), *Business Laws*, New Delhi, Ane Books Pvt. ltd.,
- 7. P.P.Gogna, (2018), s. chand publications.

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SUBJECT CODE: 19U3CMC06								
SEMESTER – III	CREDIT: 4	HOURS: 90						

DIGITAL MARKETING

OBJECTIVES:

- To facilitate understanding the conceptual framework of marketing.
- To create the marketing knowledge and applications in decision making under various environmental constrains.

LEARNING OUTCOMES:

Applying principles to create market strategy which optimizes the marketing.

Develop a value proposition for a product life cycle demonstrating the market research..

Identifying key components for launching a product and generating market demand for the product life cycle.

Understanding Negotiable Instruments and practical knowledge.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Compute of Market segmentation and capacity and recognition of the government policy.	К3
CO2	Describe of New product development process and branding strategies and positioning.	K1
CO3	Summarize Performance of psychological theories and market research information process.	K2
CO4	Examine of Channel of distribution and intermediataries.	K4
CO5	To estimate promotional decisions and mix advertising.	K5

UNIT I

Marketing management – Meaning – Definition- Nature and scope of marketing-Role of marketing in modern organization-Marketing process- Marketing functions- Marketing Mix- Market planning-organizing-environment-government policies. (19 Hours)

UNIT II

Product planning and policy-Product Mix-New product development process-Product life cycle-Branding Strategies and positioning. Buying decision-consumer behavior- -Buying decision process- Marketing Research and Information process.

(18 Hours)

UNIT III

Pricing decision-Factors affecting price determination-pricing policy and strategies-Nature-functions-channel of distribution-Types of channels-intermediaries- duties and responsibility of intermediaries. Promotional decisions-promotional Mix-Advertising and Salesmanship-public relation and publicity-Communication Process. (19 Hours)

UNIT IV

Introduction of the digital marketing - Digital vs. Real Marketing - Digital Marketing Channels.Latest Trends in Social Media - Creating Social Media Strategy .Overview of global marketing issues-Country and Marketing-Wireless internet access software policy- Ethical and legal issus, privacy, digital process. (18 Hours)

UNIT V

E-Marking- E-Marketing past, present and future- Strategic e-marketing-form strategy to electronic strategy-from business- Models to electronics models- E-making models-Performance metrics - Role of Website and Need –Strategies for Designing Effective Website. (16 Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Creation of online Advertisements.
- 2. Website Creation.
- 3. Online survey

TEXT BOOKS:

- 1.R.S.Pillai &Baghuvathi-Modern Marketing-S.Chand and Sons 2018.
- 2.C.B.Guptha &Rajan Nair-Marketing Management-Sulthan Chand&Sons, New

Delhi.2017.

REFERENCES:

- 1. Philip Kotler-Principles of marketing-Prentice-Hall India Pvt Ltd.2017.
- 2. Sherlekar- Marketing Management-Himalaya Publishing House Pvt Ltd.2018
- 3. Rajan Saxena-Marketing Management, MC, Graw Hill, Noida, U.P. 2017
- 4. MM-Rajan Saxena-Tata Mc Graw-Hill Publishing co Ltd 2018

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SUBJECT CODE: 19U3CMC07								
SEMESTER – III	CREDIT: 4	HOURS: 75						

INDIAN FINANCIAL SYSTEM

Objectives:

- 1. To familiarize students with the Structure of Indian financial system
- 2. To identify the functions of Merchant Banking and Mutual Funds
- 3. To make awareness about the Financial Institutions

Learning Outcome

Students will be able to understand the Structure of Indian financial system

Students will understand functions of Merchant Banking and Mutual Funds

Students will gain knowledge about the financial institutions.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To outline the Structure of Indian financial system.	K4
CO2	To prove the role of SEBI in Regulation of Merchant Banking.	K5
CO3	To create the Mutual fund-functions —leasing in India.	К6
CO4	To apply of venture capital funds in India	K4
CO5	To design the Reforms in secondary market and investor's protection.	K6

UNIT I

Structure of Indian financial system – its significance. Money market and capital market. New Financial Instruments – Commercial Paper, Treasury Bills, Certificate of Deposit, Inter – Bank Participation and Global Depository Receipt. (15 Hours)

UNIT II

Introduction to Financial Services. Meaning of Merchant Banking – Objectives – Functions.

Organisation – Latest Developments – Merchant Banking in India – Role of SEBI in Regulation of Merchant Banking.

(16 Hours)

UNIT III

Mutual fund – Meaning - Types – Functions – Advantages – Institutions involved – Growth of Mutual Funds in India – SEBI Guidelines. Lease Financing – Definition – Types – merits and demerits – hire purchase and lease financing – leasing in India. (14 Hours)

UNIT IV

Securitisation – definition – benefits – Securitisation Vs. factoring – concepts of factoring – types – factoring mechanism – factoring Vs. leasing – role of Indian banks in factoring. Meaning of venture capital – advantages – venture capital funds in India. (14 Hours)

UNIT V

Reforms in secondary market and investor's protection – New financial institutions – OTCEI – NSE – DFHI. Meaning of credit rating – functions and benefits - credit rating agencies in India: CRISIL – objectives – operations – ICRA – operations – other services – limitations of rating – future of credit rating in India. (16 Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Recent SEBI guidelines and Stock Exchanges in India
- 2. Export and Import Documentation
- 3. Factoring services in India

TEXT BOOK:

- 1) Emerging Scenario of Financial Services, E.Gordon & K. Natarajan, Himalaya Publishing House, Mumbai 4.
- 2) Banking and Financial System K.Nirmala Prasad & J.Chandradoss, , Himalaya Publishing House, Mumbai-4.

REFERENCE BOOKS:

- 1. The Indian Financial System Pearson Education (India) Ltd., 4th Edition,2018.
- 2. Financial System & Economic Reforms- Deep & Deep Publication Pvt Ltd. New-Delhi, 2017.

ONLINE SOURCES:

- 1. http://www.bbamantra.com/indian-financial-system-introduction/
- 2. http://www.bankexamstoday.com/2017/04/overview-of-indian-financial-system.html
- 3. http://www.yourarticlelibrary.com/finance/structure-and-function-of-of-indian-financial-system/23478/

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SUBJECT CODE: 19U3CMS01							
SEMESTER - III	CREDIT: 2	HOURS: 30					

SBEC-I: PROJECT METHODOLOGY

OBJECTIVES:

- 1. To provide basic knowledge about the project methodology.
- 2. After the successful completion of the course the student will come to know how to carry out the project work.

LEARNING OUTCOME:

Students will be able to understand the Structure of project Methodology.

Students will understand the objectives of project.

students will gain knowledge about the Data analysis and interpredation..

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Compute the Structure of Dissertation.	К3
CO2	Describe the role of project problems.	K1
CO3	Summarize the Review of literature-sampling.	K2
CO4	Examine the Data analysis and interpretation-trend analysis.	K4
CO5	Estimate the project report writing.	K5

UNIT - I

Introduction: Project- Meaning- Features- Objectives of project- Difference between dissertation and Thesis.

(7 Hours)

UNIT - II

Identification of project problems- Problems related to Finance, Marketing, HRM, EDP, Banking.

(6 Hours)

UNIT - III

Review of Literature - Sampling- Selection of sample- Collection of data.

(5 Hours)

UNIT - IV

Data analysis- Percentage and trend analysis- Numerical evaluation- Justification and interpretation.

(7 Hours)

UNIT - V

Project Report Writing.

(5 Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Article Writing
- 2. SPSS
- 3. Paper Publication

TEXT BOOKS:

- 1. Project Methodology Senthilkumar.K & Sasikumar.G, Himalaya Publishing House, Mumbai.
- $2. \ Research\ Methodology-Methods\ and\ Techniques,\ C.R. Kothari,\ Gourav\ Garg-New\ age\ international\ publishers,\ New\ Delhi.$

REFERENCE BOOKS:

- 1. Project Management K. Nagarajan, New age international publishers, New Delhi.
- 2. Elements of project management K.Nagarajan,,New age international publishers, New Delhi.
- 3. A Guide to projects Dr.R.Ravilochanan, Margham publications, Chennai.

CO CO	PO 1	P O 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
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SUBJECT CODE: 19U3CMN01									
SEMESTER - III	CREDIT: 2	HOURS: 30							

NMEC-I: 1.ONLINE MARKETING

OBJECTIVE:

- 1. The purpose this course is to make awareness among students about online marketing.
- 2. Students are able to do online business activities.

LEARNING OUTCOME:

The student will enhance the marketing skills.

Helps the students to succeed in online marketing.

Gain more knowledge about marketing strategy.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Compute the online marketing strategy.	K3
CO2	Describe the ethical & legal issues in online marketing.	K1
CO3	Summarize the customer service mechanism.	K2
CO4	Examine the online marketing tools & techniques.	K4
CO5	Estimate the components of online marketing.	K5

UNIT I

E-Marketing- Introduction, Objectives, Scope, Benefits, Scope of E-Marketing, Benefits of E-Marketing, Problems in E-Marketing, E-marketing Techniques, Internet Marketing, Digital Marketing and E-marketing (6 Hours)

UNIT II

Legal and Ethical Issues in E-Marketing – Need for E-Business Legal Protection, Legal and Ethical Issues in E-Marketing, Privacy, Digital Property, Online Expression, Emerging Issues (7 Hours)

UNIT III

E-Customer Relationship Management, Transition from CRM to E-CRM- Fears and Phobias of Online Customers, Online Buying Process- Customer Service Mechanism. (5 Hours)

UNIT IV

E-Marketing Tools - Introduction, Objectives, E-Mail Marketing, Creating a Website, Social Media Marketing, Pay-Per-Click Advertising, Search Engine Optimization or Paid Search Engine Listing Search Engine Marketing, Blogging and Classified Advertising. (5 Hours)

UNIT V

Components of E-Marketing. Types of E-Market - Introduction, Objectives, Definition of E-market, E-Malls, E-Storefront, E-Marketplace. *E-Metrics* - Introduction, Monitoring E-Marketing Activities. (7 Hours)

CONTENT BEYOND THESYLLABUS:

- 1. Customer Relationship Management.
- 2. Online Shopping
- 3. Online marketing methods.

TEXT BOOKS:

- 1. R.S.Pillai &Baghuvathi-Modern Marketing-S.Chand and Sons 2018.
- 2. C.B.Guptha & Rajan Nair-Marketing Management-Sulthan Chand & Sons, New Delhi. 2017.

REFERENCES:

- 1. Philip Kotler-Principles of marketing-Prentice-Hall India Pvt Ltd.2017.
- 2. Sherlekar- Marketing Management-Himalaya Publishing House Pvt Ltd.2018
- 3. Rajan Saxena-Marketing Management, MC, Graw Hill, Noida, U.P. 2017
- 4. MM-Rajan Saxena-Tata Mc Graw-Hill Publishing co Ltd 2018

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SUBJECT CODE: 19U3CMN02							
SEMESTER – III	CREDIT: 2	HOURS: 30					

NMEC-I: 2.ENTREPRENEURIAL DEVELOPMENT

OBJECTIVES:

- 1. To familiarize students with the requisites needed for being a successful entrepreneur.
- 2. To identify the stages involved in the setting up of a small business unit and to motivate the students to start self-employment.

LEARNING OUTCOME:

To develop and strengthen entrepreneurial quality and motivation in students and to impart basic entrepreneurial skills and understanding to run a business efficiently and effectively

To make awareness about the Financial support like loan, subsidies and incentives

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To outline Entrepreneur and Entrepreneurship	K4
CO2	To prove Entrepreneurship Development Programs	K5
CO3	To discuss Idea generation ,Opportunity/Product identification .	K1
CO4	To apply Seed capital assistance ,Mudra Scheme .	K4
CO5	To create DIC, NSIC, MSMEDI, ITCOT, , IFCI, IDBI, TIIC, SIPCOT, Commercial bank.	K6

VICAS B.COM SYLLABUS 2019-2020 ON WARDS

UNIT I: ENTREPRENEURSHIP

Entrepreneur and Entrepreneurship – Evolution – Characteristics of successful entrepreneurs – Functions of entrepreneurs – Types of Entrepreneurs – Women Entrepreneur – Problems of Women Entrepreneur – Difference between Entrepreneur and Intrapreneur – Role of entrepreneur in Economic Growth.

(6 Hours)

UNIT II: ENTREPRENEURIAL MOTIVATION & IPR

Motivation: Meaning – Process – Theories – Factors. Entrepreneurship Development Programs – Need, Objectives, Phases. Intellectual property rights: Patent – Types, Process. Copy rights – Objectives. Trademark – Functions, categories . **(5 Hours)**

UNIT III: BUSINESS PLAN

Idea generation – Opportunity/Product identification – Opportunity selection –. Business plan – Meaning – Contents, Formulation. Steps in starting a small business enterprise – project appraisal.

(5 Hours)

UNIT IV: INCENTIVES AND SUBSIDIES

Seed capital assistance – Mudra Scheme – Taxation benefit to SSI. Sickness in small Business – Business Incubators – Growth Strategies in small industry – Expansion, Diversification, Joint Venture, Merger and Sub Contracting. (7 Hours)

UNIT V: A.SUPPORT TO ENTREPRENEURS

Institutional service & finance to entrepreneurs: DIC, NSIC, MSMEDI, ITCOT, IFCI, IDBI, TIIC, SIPCOT, Commercial bank. (3 Hours)

UNIT V: B.ENTREPRENEURIAL SKILLS (Practical's)

Making of Doll, Jute bags, Artificial jewels, flowers, Soap oil, Phenoyl, Washing powder, Vessel cleaning powder etc., (4 Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Government Schemes which supports Entrepreneurship.
- 2. Recent trends in entrepreneurship
- 3. Idea Generation for startups.

TEXTBOOKS:

- 1. Dynamics of Entrepreneurial Development by Vasant Desai Himalaya Publications
- 2. Entrepreneurial Development by C.B. Gupta and N.P. Srinivasan
- 3. Fundamentals of Entrepreneurship and Small Business by Renu Arora & S.KI.Sood
- 4. Entrepreneurial Development by Dr. P. Saravanavel, Learntech Press Trichy.

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SUBJECT CODE: 19U4CMC08							
SEMESTER - IV	CREDIT: 5	HOURS: 90					

CORPORATE ACCOUTING - II

OBJECTIVES:

- 1. To gain accounting knowledge in advanced corporate accounting.
- 2. To help the students understand the techniques of restructuring and liquidating the corporate entities.

LEARNING OUTCOME:

- To equip the students with accounting methods formatted from inception to liquidation and to
- To have knowledge about Amalgamation, Absorption and Reconstruction.
- To lay down a foundation for drafting accounts for special corporate bodies such as banking

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Compute the concept of Amalgamation-Absorption- External Reconstruction.	К3
CO2	Describe the Alteration of Share capital –Internal Reconstruction- Liquidator final Statement.	K1
CO3	Summarize the Bank accounts- Preparation of Profit and Loss Account and Balance Sheet in Banking.	K2
CO4	Examine the Insurance accounts-Preparation of Revenue Account and Balance Sheet in Insurance companies.	K4
CO5	Estimate the Preparation of Consolidated Balance Sheet of holding companies.	K5

UNIT I

Amalgamation, Concepts and Accounting Treatment as per Accounting Standard: 14 (ICAI) - Absorption and External Reconstruction: Purchase Consideration – Methods – Amalgamation in the Nature of Merger and Purchase – Absorption – ASI4

(18 Hours)

UNIT II

Alteration of share capital – Internal Reconstruction – capital reduction account - Liquidator's Final Statement of accounts- liquidator's remuneration (17Hours)

UNIT III

Bank Accounts: Introduction - Rebate on Bills Discounted Interest on Doubtful Debts, Preparation of Profit and Loss Account and Balance Sheet with Relevant Schedules (New Method).

(19 Hours)

UNIT IV

Insurance Company Accounts: Introduction – Salient Features – Types of Insurance - Life Insurance – Preparation of Revenue Account and Balance Sheet (New Method).

(17Hours)

UNIT V

Holding Companies Accounts: Introduction – Legal requirements relating to presentation of accounts – Preparation of Consolidated Balance Sheet (Excluded Inter Company Investment).

(19Hours)

NOTE: The question paper shall cover 80% Problem and 20% Theory

CONTENT BEYOND THE SYLLABUS:

- 1. An overview of Indian Accounting Standards
- 2. Issue of bonus shares-Provisions of company's Act and SEBI guide lines.
- 3. Contingencies & Events occurring after Balance Sheet Date

TEXT BOOK:

Advanced Accountancy - S.P.Jain & K.L.Narang. S.Chand Publications. Fifth Edition 2012.

REFERENCE BOOKS:

1. Corporate Accounting - Reddy & Murthy, Margam Publications, Chennai – 17.

Fourth Edition 2013

2. Advanced Accountancy - M.C.Shukla & T.S.Grewal.S.Chand Publications,

Fifth Edition 2012

3. Advanced Accountancy - R.L.Gupta & Radhaswamy,

$Margam\ Publications,\ Chennai-17,\ Fifth\ Edition\ 2012$

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SUBJECT CODE: 19U4CMC09							
SEMESTER - IV	CREDIT: 5	HOURS: 90					

COMPANY LAW AND SECRETARIAL PRACTICE

OBJECTIVE:

- 1. To acquire knowledge and develop understanding of the regulatory framework of companies.
- 2. To know the students about rules, notifications, circulars and schedules of companies act.

LEARNING OUTCOME:

Students will be able to understand the fundamental provisions of Company Law.

Students will understand the concept of regulatory framework of companies.

Students will come to case laws and secretarial standards.

СО	CO STATEMENT	KNOWLEDGE
NUMBER		LEVEL
CO1	Compute the concept of a Private Ltd. Company and a Public Ltd. Company.	К3
CO2	Describe the Certificate of incorporation and commencement of business.	K1
CO3	Summarize the Prospectus-Contents of Prospectus .	K2
CO4	Examine the Company management, Appointment, rights and duties of Managerial Personnel, Meetings-Resolutions .	K4
CO5	Estimate the Concept and modes of Winding up of company .	K5

UNIT I

Introduction: Meaning and Definition of a Company – Characteristics of a Company – Advantages – Limitations – Types of Companies – Distinction between a Private Ltd. Company and a Public Ltd. Company.

(18 Hours)

UNIT II

Formation of a company: Company formation – Promotion - Memorandum of Association and its contents - Articles of Association and its contents - Certificate of incorporation and commencement of business.

(17Hours)

UNIT III

Prospectus: Contents of Prospectus - Statement in lieu of prospectus-Consequences of Misstatements in prospectus - Kinds of share and Debentures.

(19 Hours)

UNIT IV

Members of a Company: Meaning and Definition – Who can become a Member? – Rights of the Members – Liabilities of the Members – Termination of Membership -Company management-Appointment, rights and duties of Managerial Personnel-Meetings-Resolutions.

(17 Hours)

UNIT V

Winding up: Concept and modes of Winding up of company-Types of Winding up-Consequences of Winding up. Whistle blowing: Concept and Mechanism.

(19 Hours)

Content: beyond the Syllabus

- 1. On-line registration of a company.
- 2. National Company Law Tribunal (NCLT)
- 3. Analyze various case studies on all related topics.

TEXT BOOK

1. N.D.Kapoor, Company Law – Sultan & Chand Publication, New Delhi, 2015.

REFERENCE BOOKS

- 1. GK Kapoor and Sanjay Dhamija, Company Law, Bharat Law House, Delhi., New Delhi, 2014.
- 2. MC Kuchhal, Modern Indian Company Law, Shri Mahaveer Book Depot, New Delhi, 2013.
- 3. Avtar Singh, Introduction to Company Law, Eastern Book Company New Delhi, 2013.

ONLINE SOURCES:

- 1. http://www.taxmann.com/bookstore/academic/company-law-b.com.-2nd-year.aspx
- 2. https://sol.du.ac.in/solsite/Courses/StudyMaterial.aspx?ID=02
- 3. http://gurukpo.com/

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SUBJECT CODE: 19U4CMC10							
SEMESTER - IV	CREDIT: 4	HOURS: 75					

HUMAN RESOURCE MANAGEMENT

OBJECTIVES:

- 1. To study the nature and importance of human resource management for the organization
- 2. To familiarize students with the various techniques in HRM that contributes to the overall effectiveness of an Organization.

LEARNING OUTCOME:

Students will be able to understand the nature and characteristics of Human Resource Management

Students will understand the importance of Human Resource Management.

Students are able to know the trends in managing the human resources in an organisation

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To recall a knowledge about Human Resource management & to create HR managers.	K1
CO2	To analyze clear idea about Human Resource Planning.	K4
CO3	To apply them about Recruitment & Selection.	К3
CO4	To find about the Training & Development.	K2
CO5	To compare about Performance Appraisal & retention of employees.	K4

UNIT-I

Human Resource Management - Definition - Objectives - Functions - Evolution and Growth of HR- Difference between Personnel Management and HRM - Qualities of a good HR Manager - Roles and Responsibilities of a HR Manager - Problems and Challenges faced by HR Manager.

(15 Hours)

UNIT-II

Human Resources planning: Definitions – Objectives – Steps in Human Resources Planning – Man power Planning - Job Analysis – Job Description – Job Specification.-Job Rotation. **(14 Hours)**

UNIT-III

Recruitment & Selection: Meaning of Recruitment – Objectives of Recruitment – Sources of Recruitment – Recruitment Process- selection process – Induction programme –-Computer Applications in Human Resource Management-Human Resource Accounting and auditing.

(16 Hours)

UNIT IV

Training & Development – purpose –benefits - assessment of training needs – training methods – evaluating the effectiveness of training programmes-employee relationship-self development- carrier planning and carrier anchors.

(14 Hours)

UNIT V

Performance Appraisal: process – methods of performance appraisal – appraisal counseling – Reward System – Motivation:-theories-process of motivation – managing grievances and discipline-retention of employees. (16 Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Loyalty management
- 2. Employment law
- 3. Corporate Responsibility and Governance

TEXT BOOK

- 1. Personnel Management Tripathi, Sultan Chand & Sons, New Delhi, 2000
- 2. Human Resource Management L M Prasad, Sultan Chand & Sons, New Delhi, 2005

REFERENCE BOOKS

1. Human Resource Management - Aswathappa, Tata Mc Graw Hill Publishing Company, New Delhi, 1999

2. Human Resource Management - Davis and Werther, Tata Mc Graw Hill Publishing Company, New Delhi, 2000

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SUBJECT CODE: 19U4CMC11								
SEMESTER - IV	CREDIT: 3	HOURS: 75						

BUSINESS ENVIRONMENT

OBJECTIVES:

- **1.** To acquaint students with the concepts of macro- economic and the macro environment in which a business organization operates
- **2.** To make the student capable of analyzing and understanding the macroeconomic policies of the government implemented from time to time and assess their impact on business.

LEARNING OUTCOME:

Students will be able to understand the nature and characteristics of Business Environment

Students will understand the importance of Business Environment.

Students are able to know the legal, Political Environment related to the business.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Understanding the overview of Economic environment	K2
CO2	Understanding the industrial policy and monetary policy	K1
CO3	To know the political and legal environment of business.	К3
CO4	Understanding the FEMA and licensing policy	K4
CO5	To analyze clear idea about Patent laws and Technology transfer.	К3

UNIT I

Theoretical Framework of Business Environment: Concept, significance and nature of business environment; Elements of environment –internal and external; Changing dimensions of business environment; Techniques of environmental scanning and monitoring. (15 Hours)

UNIT II

Economic Environment of Business: Significance and elements of economic environment; Economic systems and business environment; Economic planning in India; Government policies – industrial policy, fiscal policy, monetary policy, EXIM policy; Public Sector and economic development; Development banks and their relevance to Indian business; Economic reforms, liberalisation and structural adjustment programmes. (14 Hours)

UNIT III

Political and Legal Environment of Business: Critical elements of political environment; Government and business; Changing dimensions of legal environment in India, Competition Act, FEMA and licensing policy;

(16 Hours)

UNIT IV

Socio-Cultural Environment: Critical elements of socio-cultural environment; social institutions and systems; Social values and attitudes; Social groups; Middle class; Dualism in Indian society and problems of uneven income distribution; Emerging rural sector in India; Indian business system; Social responsibility of business; consumerism in India, Consumer Protection Act.

(14 Hours)

UNIT V:

International and Technological Environment: Multinational corporations; Foreign collaborations and Indian business; Non –resident Indians and corporate sector; International economic institutions – WTO, World Bank; IMF and their importance to India; Foreign trade policies; Impact of Rupee devaluation; Technological environment in India; Policy on research and development; Patent laws; Technology transfer.

(16Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Import & Export Laws
- 2. Licensing, Patent & Royalties
- 3. Consumer Protection Act

TEXT BOOKS:

- 1. Francis Cherunila: Business Environment Himalaya Publishing House, Bombay...
- 2. Raj Agrawal and Parag Diwan, Business Environment: Excel Books, New Delhi

REFERENCE BOOKS:

- 1. Adhikary, M: Economic Environment of Business, Sultan Chand & Sons, New Delhi.
- 2. Ahluwalia. I.J: Industrial Growth in India, Oxford University Press, Delhi.
- 3. Alagh, Yoginder K: Indian Development Planning and Policy, Vikas Publication, New Delhi

- 4. Aswathappa, K. Legal Environment of Business, Himalaya Publication, New Delhi.
- 5. Chakravarty, S: Development Planning, Oxford University Press, Delhi.

CO	PO 1	P O 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
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SUBJECT CODE: 19U4CMN03								
SEMESTER – IV	CREDIT: 2	HOURS: 30						

NMEC-II: FUNDAMENTALS OF COMPANY LAW

OBJECTIVES:

- 1. To familiarize students with the Structure of Indian financial system
- 2. To identify the functions of Merchant Banking and Mutual Funds
- 3. To make awareness about the Financial Institutions

LEARNING OUTCOMES:

Students will be able to understand the Structure of Indian financial system Students will understand functions of Merchant Banking and Mutual Funds Students will gain knowledge about the financial institutions.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Compute the concept of a Private Ltd. Company and a Public Ltd. Company.	K3
CO2	Describe the Certificate of incorporation and commencement of business.	K1
CO3	Summarize the Prospectus-Contents of Prospectus .	K2
CO4	Examine the Company management, Appointment, rights and duties of Managerial Personnel, Meetings-Resolutions .	K4
CO5	Estimate the Concept and modes of Winding up of company .	K5

UNIT – I

Meaning and Definition of a Joint stock company- Features- Kinds of companies- differences between private and public companies- Amendments in 2013 and 2015.

(5 Hours)

UNIT-II

Formation of a company- Promotion- Memorandum of Association and its contents- Articles of Association and its contents- Certificate of incorporation and commencement of business

(6 Hours)

UNIT – III

Prospectus- its contents- statement in lieu of prospectus- consequences of misstatements in a prospectus- Kinds of Shares and Debentures

(7 Hours)

UNIT - IV

Company management- Appointment, rights and duties of managerial personnel- Meetings Resolutions.

(7 Hours)

UNIT - V

Winding up of a company- Types of winding up- consequences of winding up

(5 Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Online Registration Process For A Company
- 2. Company Law Board
- 3. Prepare MOA & AOA

TEXT BOOKS:

- 1. Company Law N.D.Kapoor- Sultan Chand & Sons, New Delhi.
- 2. Company Law - P.Saravanavel, Himalaya Publishing House Pvt Ltd, Mumbai

REFERENCE BOOKS:

- 1. Company Law Thothadri & Gaffoor, Vijay Nicole Imprints Pvt Ltd, Chennai-91.
- 2. Principles of Company Law M.C.Shukla & S.S.Gulshan, S. Chand & Company Ltd, New Delhi.

3. Company Law and Secretarial Practice – Dr.M.Sreenivasan, Margham Publications, Chennai.

CO	PO 1	P O 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
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SUBJECT CODE: 19U5CMC12								
SEMESTER – V	CREDIT: 5	HOURS: 90						

COST ACCOUNTING

OBJECTIVES:

- 1. To enlighten the students on the importance of cost ascertainment reduction and control.
- 2. To teach the students to calculate the element-wise and the total cost of product and services
- 3. To understand the methods of costing adopted by different types of industries.

Learning Outcome:

- Students will be able to prepare cost sheet and cost per unit.
- Students will be able to understand various concepts of standard costing and difference in variance.
- Students will be able to know the Job, batch and Contract costing.

CO NUMBER	CO STATEMENT	KNOWLED
		GE LEVEL
CO1	Classify the concept of costs, analysis, classification, cost centers and profit centers	K3
CO2	Outline the importance of Cost sheet and applying the concept to prepare the cost sheet and know the cost per unit	K4
CO3	Prove the concept of standard costing and analyzing the variances in material costs, and finding out the difference in variances	K5
CO4	To Prove standard costing and analyzing the variances in labour costs, and finding out the difference in variances	K5
CO5	Make the absorption costing and applying the concept to find out how the common costs are absorbed in various departments and apportioned among them	K6

UNIT - I

Cost Accounting - Meaning, Scope, Objectives - Advantages and Disadvantages - Difference between Cost accounting and Financial Accounting, Cost and Management Accounting - Elements of cost - Preparation of Cost sheet - Reconciliation Statement of Cost and Financial Statement.

(18 Hours)

UNIT – II

Material Management - Material Cost - Purchase Procedure - Various stock levels - Minimum, Maximum, Re-Order Level- Economic Order Quantity - Bin card and Stores ledger - Pricing of issues - FIFO, LIFO, HIFO, Base Stock Level - Simple Average and Weighted Average method - Treatment of Scrap, Spoilage, Wastage & Defectives

(17 Hours)

UNIT – III

Labour Costing & Control – Labour Turn Over – Payroll Accounting – Treatment of Idle time & Over time – Methods of Wage payments (Time Rate, Piece Rate, Taylor's Differential piece rate, Merrick's Multiple piece rate) – Incentive Methods (Halsey & Rowan Plan) – Group Incentive Scheme (19 Hours)

UNIT – IV

Overheads – Classification – Allocation and Apportionment of Overheads – Methods of Absorption - Redistribution of Overheads – Calculation of Machine hour rate (17Hours)

UNIT - V

Job, batch and Contract costing (including estimated Profit Method) – Operating Costing (Transport only) – Process Costing – Treatment of Normal & Abnormal losses – Valuation of Work-in-progress – Accounting for Joint & By-products (19 Hours)

Note: Distribution of marks – Problem 70% and Theory 30%

CONTENT BEYOND THE SYLLABUS

- 1. International Cost Control Systems.
- 2. Types of Operation Costing.
- 3. Variance Costing.

TEXT BOOK

- 1. Cost Accounting R.S.N Pillai & V. Bhagavathi, Cost Accounting, S.Chand Publishing, New Delhi, 2008.
- 2. Cost Accounting- T.S.Reddy & Y.Hari Prasad Reddy, Margham Publications., Chennai.

REFERENCE BOOKS

- 1. S.N.Maheswari, Cost Accounting, Sultan Chand Publications, New Delhi, 2002.
- 2. Jain & Narang, Cost Accounting, Kalyani Publications, New Delhi, 2002.

PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
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SUBJECT CODE: 19U5CMC13							
SEMESTER – V	CREDIT: 5	HOURS: 90					

INCOME TAX LAW & PRACTICE -1

OBJECTIVES:

- 1. To enable the students to compute income under various heads and also the total income subject to deductions.
- 2. To familiarize students with the procedure of assessment and filing of return.

Learning Outcome:

Students will be able to understand Agricultural Income

Students will be able to understand taxable salary income of an individual on a real time basis.

Students will be able to know the assessment of the individual returns and the official proceeding.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Write a critical understanding the residential status and	K1
	the citizenship and its implication on the taxability the	
	various persons	
CO2	Understand the various provisions and calculating the	K2
	taxable salary income of an individual on a real time basi	
CO3	Compare the guidelines provided to calculate the various	K4
	rental values and thereby income from house property	
CO4	To prove knowledge on the provisions regarding	K5
	expenses, depreciation and other items to arrive at the	
	income to be charged to tax for a business	
CO5	Apply and practice the assessment of the individual	К3
	returns and the official proceeding	

UNIT I

Basic Concepts- Agricultural Income – Assessee – Person – Income - Assessment Year - Previous Year - Gross Total income – Difference between Capital Expenditure & Revenue Expenditure.

(18 Hours)

UNIT II

Basis of Charges: Residential Status of Individuals -HUF –AOP -- Incidence of Tax (Scope of total income) tax liability - Exempted Incomes. (17 Hours)

UNIT III

Heads of Income - Income from salaries - Computation of salary income - Treatment of PF - Allowances - Perquisites - Gratuity - Pension - Leave encashment - Deduction u/s 16(i) (ii).

(19 Hours)

UNIT IV

Income from House property – Definition - Deemed owner of House Property -Exempted Income from House Property -Types of Rental Values - Computation of income from HP -Let Out house Property - Self occupied House - Deduction U/S 24. (17Hours)

UNIT V

Profit and gains of Business or Profession -Definition and meaning of Business and Profession Computation of Profit and Gains of Business or Profession - Deductions - Disallowed Expenses and Income - Valuation of Stock- Computation of Professional Income (19 Hours)

Note: Distribution of marks - Problems 70% and Theory 30%

CONTENT BEYOND THE SYLLABUS:

- 1. Consumption tax Vs Income Tax
- 2. Current trends in State taxation
- 3. Tax burden on Labour Income

TEXT BOOK:

- V.P.Gaur & Narang, Kalyani Publishers, Ludhiana, NewDelhi, 2013.

REFERENCE BOOKS

1. Income Tax Law and Practice - A.Jayakumar & N.Hariharan, Vijay Nicole

Imprints (P) Ltd., Chennai-37. Third Edition 2011.

2. Income Tax Law and Practice - Vinoth Sinhania, Taxman Publications,

New Delhi, 2013.

3. Income Tax Theory, Law & Practice – T.S.Reddy & Hari Prasad Reddy, Margham

Publications, Chennai.

CO CO	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
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SUBJECT CODE: 19U5CMC14								
SEMESTER – V	CREDIT: 3	HOURS: 90						

E-BANKING

OBJECTIVES:

- 1. To provide the students with the latest development in the field of Banking and Financial System.
- 2. To educate the students about electronic Banking.

LEARNING OUTCOME:

Students will be able to understand the History of Banking, Banking System
Students will be able to understand SBI Rural Finance, Cooperative Banks.
Students will be able to know the Electronic Fund Transfer (EFT), RBI Guidelines.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Indicate the Constituents of Indian money market.	K2
CO2	Analyzing the various Departments of RBI ,Achievements of RBI ,Challenges	K4
CO3	Prove the Knowledge about Achievements ,Pitfalls ,SBI Groups and Functions of SBI and Industrial finance ,SBI Rural Finance .	K5
CO4	Explain the Internet Banking Services, Credit Cards, Debit Card ,Smart Card ,Biometric Cards	K2
CO5	Explain the RBI. Analyzing the various Electronic Fund Transfer (EFT), Real Time Gross Settlement (RTGS)	K4

UNIT-I

Banking – Meaning – Definition – History of Banking – Banking System - Unit Banking Branch Banking - Mixed Banking – Commercial Banking – Functions - Credit Creation – Money Market – Characteristics – Constituents of Indian money market. . (18 Hours)

UNIT-II

Central Banking – Functions – Credit Control Devices – RBI – Functions – Different Departments of RBI – Green Banking. (17 Hours)

UNIT-III

Nationalizations of Commercial Banks – Causes – Achievements – Pitfalls – SBI – SBI Groups – Functions – SBI and Industrial finance – SBI Rural Finance – RRBs - Functions – Cooperative Banks – Co-operative Credit Structure – Achievements of Co-operative Banking – Challenges.

(19 Hours)

UNIT-IV

E-Banking – Meaning - Benefits – Internet Banking Services – Drawbacks – Mobile Banking – Features – Drawbacks – Call Centre Banking – Features – Challenges – ATM – Types - Features – Benefits – Challenges – Credit Cards – Benefits – Constraints – Debit Card – Benefits – Smart Card – Features – Biometric Cards – Features – MICR Cheques – Benefits – Cyber Crime.

(17 Hours)

UNIT-V

Electronic Fund Transfer (EFT) - RBI Guidelines – Benefits of Electronic Clearing Systems – E-Cheques – E-Money – Real Time Gross Settlement (RTGS) – Benefits to Banker and Customer – Cheque Transaction – Core Banking Solutions (CBS) – Benefits – Single Window Concepts – Features.

(19 Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Repo Rate
- 2. Collateralised debt obligations (CDOs)
- 3. Anti-Money Laundering

TEXT BOOK:

- 1. K.P.M.Sundaram and E.N.Sundaram, Modern Banking, Sultan Chand & Sons, New Delhi.
- 2. Shekhar & Shekhar, Banking and Financial System, Margham Publications, Chennai 17.

REFERENCE BOOKS:

- 1. Radhaswami and Vasudevan, A Text book of Banking (Law, Practice and Theory of Banking).
- 2. B.Santhanam, Banking and Financial System, Margham Publications, Chennai -17.
- 3. S.K. Baral, Modern Bank Management, Skylark publications Delhi.

CO CO	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
CO1	~	-	-	1	-	-	-	-	~	-	-	-	-	-	1
CO2	-	-	~	1	-	-	-	>	-	-	-	-	-	-	1
CO3	-	-	-	1	/	-	-	-	-	-	-	~	-	-	1
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CO5	-	-	-	-	V	-	-	-	-	-	-	~	-	-	-

SUBJECT CODE: 19U5CMC15								
SEMESTER – V	CREDIT: 3	HOURS : 90						

COMPUTER APPLICATIONS IN BUSINESS

OBJECTIVES:

- 1. To make the students to use the computer application in business activities.
- 2. To Educate the Computer assisted business activities to the students.

Learning Outcome:

 ${\it Students \ will \ be \ able \ to \ understand \ computer \ applications \ in \ business}$

Students will be able to understand MS office

Students will be able to know the Programming languages

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To know the MS office and its applications	K1
CO2	Understand the excel formulas and functions	K2
CO3	To analyse the Animations, Art and Sound making applications	K4
CO4	To prove knowledge on the Programming languages	K5
CO5	Apply and practice the assessment of Internet protocols	K3

UNIT I

Introduction to Microsoft Office – Ms Word – Creating and editing documents – Menus, Commands, Tool bars and Icons – formatting documents – Creating tables – Mail merge. (12 Hours)

UNIT II

 $MS\text{-}Excel: Spread sheet overviews-menus, tools bars, icons-creating worksheet-Editing \ and formatting-excel formulas and functions-creating a chart-Data forms-Data Sort-Data Filter.$

(11 Hours)

UNIT III

MS Power point: Introduction – Menus and commands – Tools bars and Icons – Text and formats – Animations, Art and Sound making - Presentation templates. (13 Hours)

UNIT IV

Programming languages: Introduction – characteristics of programming languages – Data processing: Introduction – File processing – Database processing – Operating system : Introduction – Functions of Operating system – Classification of operating system – software : Introduction – categories of software.

(11 Hours)

UNIT V

Internet: Introduction - Internet basics - Internet access - Internet protocols - WWW (World Wide Web) - Search engines - Email. (13 Hours)

TEXT BOOKS

- 1. Sanjay Saxena, Ms Office 2000 for everyone (Vikas Publishing House Pvt., Ltd.,) Unit I Chapter I, Unit II Chapter III
- 2. Fundamentals of Computer science and Communication engineering(Alexis leon and Mathew leon).

REFERENCE BOOKS

- 1. T.W. Pral, Programming language, (Prentice hall of India)
- 2. V.K. Kapoor, Introduction to computer data, (Sultan Chand and Sons)

CONTENT BEYOND THE SYLLABUS

- 1. Power point transitions
- 2. TCP IP model

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SU	SUBJECT CODE: 19U5CMC16										
SEMESTER – V	CREDIT: 3	HOURS: 90									

PRACTICAL AUDITING

OBJECTIVES:

- 1. To gain knowledge of the principles and practice of auditing.
- 2. To learn about the accounting principles with standards

LEARNING OUTCOME:

Students will be able to understand the auditing and investigation and various methods of auditing.

Students will be able to know about audit programme and vouching and kinds of verification.

Students will be able to know qualification of auditor. .

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To compare the concept of auditing, audit programme and internal control and applying the concepts to understand the scope of auditing	K2
CO2	To show the importance of vouching, the role played by vouching in auditing, and its implications in scope of auditing	K1
CO3	Analyzing the importance of depreciation and the reserves to be maintained for replacement of assets and accounting for depletion of assets	K4
CO4	To prove the scope of auditors, their appointment, the important role played by them in auditing the accounts of the company, through their	K5

	qualification	
CO5	To change the concept of ERP, the impact of	К3
	computerization on audit approach and online	
	computer system audit	

UNIT-I

Meaning and Definition of Auditing – Nature and Scope of Auditing – Accountancy and Auditing, Auditing and Investigation – Objectives of Auditing – Limitations of Audit – Advantages of Audit – Classification of Audit- Auditing Standards. (12Hours)

UNIT-II

Audit Programme - Meaning and Definition - Advantages and Disadvantages - Audit File, Audit Note Book, Audit Working Papers - Purposes and Importance of Working Papers - Internal Check - Meaning, Object of Internal Check - Features of Good Internal Check System - Auditors duty with regards to Internal Check System - Internal Check and Internal Audit - External Audit (11Hours)

UNIT-III

Vouching – Meaning – Objects – Importance of Vouching – Meaning of Voucher – Vouching of Cash Receipts and Vouching of Cash Payments – Vouching of Trading Transactions. (13 Hours) UNIT-IV

Verification and Valuation of assets and liabilities – Meaning and objects of verification – Vouching and verification – Verification and Valuation of different kinds of Assets and Liabilities.

(11 Hours)

UNIT-V

The Audit of Limited Companies – Necessity of Company Audit – Qualification and Disqualification of Auditors – Appointment – Removal – Remuneration – Status of Auditors – Rights – Powers – Duties and Liability of Auditors – Auditor's Report – Importance and Contents – E-Auditing. (13 Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Reporting on Internal Financial Controls System
- 2. Potential Internal Auditor
- 3. Ethical Behaviour Auditing

TEXT BOOK:

- 1. B.N. Tandon, Sultan Chand A handbook of practical auditing
- 2. A Text book of Practical Auditing B.N.Tandon, S. Chand Publishing Pvt Ltd, New Delhi.
- 3. Practical Auditing Dr. V. Radha, Prasanna Publishers, Chennai.

REFERENCE BOOKS:

- 1. Practical Auditing S. Vengadamani, Margham Publication, Chennai.
- 2. Dr.N.Premavathy, Practical Auditing, Sri Vishnu Publications, Chennai.
- 3. Dr.N.Premavathy, Practical Auditing (in Tamil), Sri Vishnu Publications, Chennai.

CO - L O	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
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SU	SUBJECT CODE: 19U5CME01										
SEMESTER – V	CREDIT: 3	HOURS: 60									

ELECTIVE-I: CAPITAL MARKET

OBJECTIVES:

1. To enlighten the students the role of capital markets in India

2. To create awareness about the stock market among the students.

LEARNING OUTCOMES:

- Applying Principles to create market strategy which optimizes the marketing.
- Develop a Indian Capital market and its Functions
- To know about the Indian capital market.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CONUMBER		LEVEL
CO1	Compute the Investors investment attitude	K3
CO2	Describe the rating agencies of India and Global	K1
CO3	Summarize Performance of. Indian Capital market	K2
CO4	Examine of fundamental and technical analysis-	K4
CO5	To know the Stock price movement and Indian	K5
	economy system	

UNIT - I

Introduction: Indian capital market and its functions- International Market- Financial innovations in Indian and International Market. (12 Hours)

UNIT - II

Investors protection- The role of SEBI- Investors investment attitude.

(11 Hours)

UNIT - III

Rating agencies- Indian and Global- CRISIL, ICRA, CARE, ONICRA, FITCH & SMERA. Moody's Investors Service and Standard & Poor's (S&P), Fitch ratings, Egan Jones, DBRS. (13 Hours)

UNIT - IV

Indian Capital market trade practices- BSE, NSE, Sensex, Nifty, fundamental and technical analysis-Demat Trading and Role of Depositories. (11Hours)

UNIT - V

Stock price movement and Indian economy system- Inflation and GDP.

(13 Hours)

CONTENT BEYOND THE SYLLABUS:

- 1. Analysis of Capital market Functions
- 2. Creation of Demat Account
- 3. Functions of money market.

TEXT BOOK:

1. Merchant Banking and Financial services – Dr.S.Gurusamy, Vijay Nicole Imprints Pvt Ltd, Chennai

REFERENCE BOOKS:

- 1. Capital Market in India Reforms and Regulations, Deepak Rathe.
- 2. Capital Market and Securities market Sangeeth Kedia.
- 3. Financial markets and services Dr.L. Natarajan, Margham Publications, Chennai.
- 4. Securities Laws and Market operations Dr.L. Natarajan, Margham Publications, Chennai.

CO	P O 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
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SU	BJECT CODE: 19U5CMC1	7
SEMESTER – VI	CREDIT: 5	HOURS: 90

MANAGEMENT ACCOUNTING

OBJECTIVES:

- 1. To enable the students to gain knowledge in the application of accounting to Management.
- 2. To access the financial status of the organization.
- 3. To learn about budgeting tactics and implementation.

LEARNING OUTCOME:

Students will be able to understand scope of management accounting

Students will be able to know about concepts of ratio and funds flow statement.

Students will be able to marginal costing and managerial decision making.

CO NUMBE R	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Apply the concept of management accounting, and analyzing the difference between financial accounting and management accounting	K3
CO2	Outline of ratios, and applying the ratios to find out the solvency and profitability of a company, to make an forecasting regarding the future of the financial position of a company.	K4
CO3	Interpret the financial statements, and analyzing the financial statements to know the Fund Flow Statement and Cash Flow Statement	K2
CO4	Value the funds flow and cash flow of the company and analyzing to control the flow of cash and also use of budgetary control for effective means of control of funds.	K5
CO5	Solve the concept of marginal costing and applying the concept for managerial decisions like expansion of plant, foreign markets, make or buy decisions etc.	K4

UNIT - I

Management Accounting – Meaning - Objectives – Nature and Scope – Advantages and its limitations - Distinguish between Management Accounting, Cost Accounting and Financial accounting. (18 Hours)

UNIT – II

Financial Statement Analysis - Ratio analysis - Meaning - Classifications of ratio- Uses and Limitations. (17 Hours)

UNIT – III

Fund Flow Statement – Meaning and Importance – Concept of Funds – Merits & Demerits - Cash Flow Statement - Meaning and Importance – Difference between Fund Flow and Cash Flow Statement.

(19 Hours)

UNIT - IV

Budget and Budgetary Control –Types of Budgets- Preparation of Production Budget, Purchase Budget, Sales Budget, Cash Budget and Flexible Budget – Capital Budgeting.

(17 Hours)

UNIT - V

Marginal Costing – Meaning – Definition of Marginal Costing - Scope and Importance –Salient features of Marginal Costing and its Limitations — P/V Ratio – Break Even Analysis and Margin of Safety - Profit Planning - Absorption Costing. (19 Hours)

Note: Distribution of marks - Problems 70% and Theory 30%

CONTENT BEYOND THE SYLLABUS:

- 1. Responsibility Accounting
- 2. Position of Management accountant in the organization
- 3. DUPONT Control chart

TEXT BOOKS:

- 1. Management Accounting R.S.N Pillai & V. Bhagavathi, Cost Accounting, S.Chand Publishing, New Delhi, 2008.
- 2. Management Accounting Dr.Ramachandran and Dr.R.Srinivasan, Sri Ram Publication, Tiruchy

REFFERENCE BOOK:

- 1. Management Accounting S.N.Maheswari, Sultan Chand & Sons, New Delhi.
- 2. Management Accounting Dr.R.Ramachandran & Dr.R. Srinivasan, Sriram

Publications- Trichy.

3. Management Accounting - Sharma & Shashi K.Gupta, Kalyani Publishers, NewDelhi.

CO CO	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
CO1	-	-	-	~	-	-	-	-	-	~	-	-	~	-	-
CO2	-	-	~	-	-	-	-	~	-	-	-	-	-	-	-
CO3	~	-	-	-	-	-	-	-	>	-	-	-	-	-	-
CO4	-	-	-	-	~	-	-	-	-	-	-	/	-	-	-
CO5	-	-	~	-	-	-	-	~	-	-	-	-	-	-	-

SUBJECT CODE: 19U5CMC18									
SEMESTER – VI	CREDIT : 5	HOURS : 90							

INCOME TAX LAW AND PRACTICE - II

OBJECTIVES:

- 1. To enable the students to gain knowledge in Income Tax Assessment.
- 1. To access the various heads of income in Income Tax.
- 2. To learn about Income tax exemptions & deductions under various heads o Income.

Learning Outcome:

Students will be able to understand capital gain and loan on capital gain.

Students will be able to know about income from other sources.

Students will be able to know computation of tax liability and income tax authority.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Demonstrate a critical understanding of the capital gains and working	K2
	out the provisions regarding the capital gains	
CO2	Analyzing the various provisions and calculating the Income from	K1
	other sources	
CO3	Using the guidelines provided to calculate the clubbing of income and	K4
	set off and carry forward of losses	
CO4	Thorough knowledge on the provisions regarding deductions u/s 80	K5
CO5	Knowledge on the assessment of the individual returns and the official	K3
	proceedings	

UNIT- I

Capital Gain – Basis of charge – Capital assets – Transfer of capital assets – Types of Capital Gain – Exempted Capital Gain-Deemed Capital Gain-Computation of Capital Gain – Capital Loss – Tax on Capital Gain (Sec 45). (18 Hours)

UNIT-II

Income from Other Sources – General Incomes – Specific Incomes – Deductions in computing Income from other sources – Computation of Income from Other Sources. (17Hours)

UNIT-III

Aggregation of Income – Deemed Incomes – Deduction from gross total income – Set off and carry forward of losses. (19 Hours)

UNIT-IV

Computation of tax liability –Surcharge – Tax free income – Assessment of Individual and firms. (17 Hours)

UNIT-V

Income Tax authorities – Powers and duties – Types of assessment – Appeals and Revisions.

(19 Hours)

Note: Distribution of marks – Problems 70% and Theory 30%

CONTENT BEYOND THE SYLLABUS:

- 1. Transfer Pricing
- 2. Wealth Tax Act 1856
- 3. Collection and Recovery of Tax

TEXT BOOK:

- 1. IncomeTax Law and Practice Kalyani Publishers, New Delhi.
- 2. IncomeTax Law and Practice Dr. Sha, Himalaya Publishing House Pvt Ltd., Mumbai.
- 3. Income Tax law and practice DinkarPagare, Sultan Chand & Sons, New Delhi.

REFERENCE BOOKS:

- 1. Income Tax Law and Practice Vinoth K Sinhania, Taxman Publications, NewDelhi.
- 2. Income Tax Law and Practice Hariharan, Tata Macro Hill Publications, NewDelhi.
- 3. Student Guide to Income Tax- Vinod K Singhania& Monica Singhania, Taxmann Publications PVT LTD
- 4. Income Tax law and practice Dr.A.Jayakumar and Dr.C.Dhanapal, Learn Tech Press.

CO -60	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
CO1	•	-	-	-	-	-	-	-	~	-	-	-	-	-	-
CO2	-	/	-	1	-	-	-	-	-	-	-	-	-	-	-
CO3	-	-	~	1	-	-	-	~	-	-	-	-	-	-	-
CO4	-	-	-	-	V	-	-	-	-	-	-	/	-	-	-
CO5	-	-	-	/	-	-	-	-	-	~	-	-	/	-	-

SUBJECT CODE: 19U5CMC19								
SEMESTER – VI	CREDIT: 5	HOURS: 90						

FINANCIAL MANAGEMENT

OBJECTIVES:

- 1. To Know the Importance of Financial Management.
- 2. To understand the techniques to assess the financial performance of a business entity

LEARNING OUTCOMES:

Students can ascertain the best Investment options & make managerial decisions.

Students are able to calculate the return on investment by using various methods.

Students are able to describe the capital structure & leverage.

CO NUMB ER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	Demonstrate the Business Finance ,Finance Function .	K3
CO2	Indicate Knowledge about the Time Value of Money	K2
CO3	Describe the Capital Structure And Leverage.	K1
CO4	Examine the Cost of Capital, capital budgeting ,payback period ,discounted payback period, ARR ,NPV ,Profitability	K4
CO5	Estimate the Concept of Working Capital	K5

UNIT- I

Introduction – Meaning of Finance – Business Finance – Finance Function – Aims of Finance Function – Organization structure of Finance Department - Financial Management – Goals of Financial Management – Financial Decisions – Role of a Financial Manager – Financial Planning – Steps in Financial Planning – Principles of Sound Financial Planning – Factors influencing a sound financial plan. (Theory Only)

UNIT-II

Time Value of Money - Meaning – definition- Methods of Time value money- computation of present value and future value of money. (Theory and Problems) (17 Hours)

UNIT-III

Capital Structure And Leverage - Meaning of capital structure – factors affecting capital structure – EBIT – EPS analysis – indifference point EBIT – meaning of leverage – types – operating, financial and combined leverage – sources of finance. (Theory and Problems) (19 Hours)

UNIT-IV

Cost of Capital - Importance - computation of cost of various sources of capital - weighted average cost of capital - capital budgeting - Meaning - importance - methods - payback period - discounted payback period - ARR - NPV - Profitability Index - IRR. (Theory and Problems) (17 Hours)

UNIT-V

Introduction – Concept of Working Capital – Significance of Adequate Working Capital – Evils of Excess or Inadequate Working Capital – Determinants of Working Capital – Sources of Working Capital. (Theory and Problems) (19 Hours)

Note: The question paper shall be covered 20% Problem and 80% Theory

CONTENT BEYOND THE SYLLABUS:

- 1. Preparing a blue print on working capital of a small concern.
- 2. Evaluate the NPV of an investment made in any one of the capital projects with imaginary figures for 5 years.
- 3. Draw the organization chart of Finance Function of a company.

TEXT BOOK:

1. Dr. S. N. Maheswari, Financial Management, Sultan Chand & Sons, New Delhi

REFERENCE BOOKS:

- 1. Khan & Jain, Management Accounting & Financial Management, Tata McGraw Hill Publishers, New Delhi.
- 2. Pandey. I. M., Financial Management, Tata McGraw Hill Publishers, New Delhi.

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3. Ravi. M. Kishore. Financial Management, Taxman Publication, New Delhi.

CO CO	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PO 10	PO 11	PO 12	PO 13	PO 14	PO 15
CO1	-	~	-	1	-	-	-	-	-	-	-	-	-	1	-
CO2	>	ı	-	ı	1	-	1	1	>	ı	-	1	1	1	1
CO3	-	-	~	1	-	-	-	>	-	-	-	-	-	1	-
CO4	-	-	-	1	/	-	-	-	-	-	-	>	-	1	-
CO5	-	-	-	'	-	-	-	-	-	~	-	-	~	-	-

SUBJECT CODE: 19U5CMC22								
SEMESTER – VI	CREDIT: 2	HOURS: 60						

CAMPUS TO CORPORATE (PRACTICAL)

OBJECTIVE:

- 1. To familiarize students with various communication methods that exists in business and to train them for smooth transition from campus to corporate.
 - 2. To create awareness about the corporate culture.

UNIT I

Overview of corporate — History of corporate—campus and corporate — distinction overview of BPO Industry in India and world Enhancing the reading ability of students (at a speed of minimum 150 word spear minute with appropriate stress, voice modulation and correct pronunciation). Students should be exposed to the practice of reading news papers viz., The Hindu, Indian Express, Business Line, Economic Times etc., and magazines like business world, etc., Enhancing the spontaneous writing skill of the students—writing articles on simple to pics given—preparing speeches—preparing reports on various events / functions held in the college. (Hours 10)

UNIT II

Enhancing the spontaneous speaking skill of the students—self introduction at various forums and during interviews — Effective Public Speaking (EPS) — Role-playing. Mock interviews for recruitment — mock press meets. (Hours 14)

UNIT III

Enhancing the presentation skill of the students – Individual seminar presentation and Group seminar presentation (Students may be organized in to groups, which will prepare paper so current issues pertaining to trade, commerce and industry or any social issue and present the same to audience). Each group may consist of 3 or 4 students. (Hours 12)

UNIT IV

Enhancing the interpersonal communication skill of the students – Group Commission (Students may be organized in to 4 and 5 groups). All the groups may be give management problem relating to real life experiences of trade and industry in the country or the world. They will be asked to find group solution through discussion and the group leader will present the same to the audience in the class.

(**Hours 10**)

UNIT V

Fundamentals of English – constructing sentences – correct use of tenses – articles – international phonetic alphabet – vowel and consonant sounds–syllable stress – in to nation – listening – principles of good listening – accent comprehension – practical exercises

Corporate etiquette – Dressing and grooming skills – Work place etiquette – Business etiquette – Email etiquette – Telephone and meeting etiquette – Presentation skills .Professional competencies : analytical thinking – listening skills – time management – team skills –stress management – assertiveness – Facing group discussion and interview. .

(**Hours 14**)

TEVE BOOKS	
TEXT BOOKS	
1. Rajendra Pal & Korlahalll, Essentials ☐ of Business Communication, Sultan C	hand &Sons,2008.
	·
DEFENDACE DOOLG	
REFERENCE BOOKS	
1. Namrata Palta, The art of Effective Communication, Lotus Press, New Delhi,	2007.
2. S.K.Mandal, Effective Communication and Public Speaking, Jaico Publishing	
3. V.Sasikumar,P. KiranmaiDutt, Geetha Rajeevan, A. Course in Listerning and	Speaking II, Cambridge
University Press, 2007.B.B.A.	
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SUBJECT CODE: 19U5CMC20								
SEMESTER – VI	CREDIT: 3	HOURS: 60						

OFFICE ORGANISATION

OBJECTIVES:

- 1. To make the students to know the concepts of Office Organisation.
- 2. Students should understand the concept of office management system in business entities.

Learning Outcome:

Students will be able to understand the office organization and centralization.

Students will be able to know about modern office

Students will be able to know office system, office furniture &criteria for selection..

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL			
CO1	Knowledge about the modern office and location and layout of an office.	K3			
CO2	Understanding the Office Organization, Organizational chart ,Centralization , Centralization Vs Decentralization ,Types of Reports .	K2			
CO3	Analyzing the office system and design of office form.	K1			
CO4	Understanding the stationery and control of stationery system.	K4			
CO5	Understanding the office furniture an criteria for selection.	K5			

UNIT: I

Modern office – Meaning – Importance – Functions – Location and layout of an office – Open and Private – Physical conditions of the office (12 Hours)

UNIT: II

Office Organisation – Importance – Types – Organizational chart – Office manuals – Delegation of authority and responsibility – Centralisation – Centralisation Vs ecentralization – Office Reports-Types of Reports – Essentials of a good report . (11 Hours)

UNIT: III

Office systems – Flow of work – Role of Office Manager – Office forms and their control – Objects and purpose of office forms – Advantages and disadvantages of office forms – Design of office forms – Office correspondence – Inward and outward correspondence. (13 Hours)

UNIT: IV

Stationery – Importance – Control of stationery cost – purchasing – stationery supplies – Filing – Importance – Functions- Characteristics of good filing system – Indexing – Meaning , Importance and kinds. (11 Hours)

UNIT: V

Office furniture – Types of furniture – Selection of furniture – Equipments and machines – types of office machines – Object of Mechanization – Advantages and disadvantages, Mechanization of office work – Criteria for selection. (13 Hours)

Text book

- 1. **B.N.Tandon** Office management and correspondence –
- 2. **R.C.Bhatia** Office management and commercial correspondence

Reference Books:

- 1. **P.k.Ghosh** Office management
- 2. **Pillai and Baghavathi** Office management and Organisation –

PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO	PO
CO_	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CO1	1	>	1	ı	1	-	-	1	1	1	-	1	-	1	-
CO2	>	-	-	1	-	-	-	1	>	-	-	-	-	-	-
CO3	1	-	>	-	-	-	-	>	-	-	-	-	-	-	-

CO4	-	-	-	-	~	-	-	-	-	-	-	'	-	-	-
CO5	-	-	1	<	1	-	1	1	1	<	1	-	/	1	-

SUBJECT CODE: 19U6CME02		
SEMESTER – VI	CREDIT: 3	HOURS: 60

ELECIVE-II: 1. INSURANCE PRACTICE

OBJECTIVES:

- 1. To acquire specialized knowledge of practice relating to Insurance.
- 2. To Know about the growth and structure of Insurance in India

LEARNING OUTCOME:

Students will be able to understand the importance of Insurance.

Students will be able to know about various Insurance Companies.

Students will be able to know the concepts of Insurance Practice.

CO NUMBER	CO STATEMENT	KNOWLEDGE LEVEL
CO1	To gain Knowledge about the Fundamentals of Insurance.	K3
CO2	To understand the concepts of Indemnity.	K2
CO3	Analyzing the Functions of life insurance corporation of India	K1
CO4	Understanding the procedures for Fire Insurance in India.	K4
CO5	Understanding the roles of insurance Intermediaries.	K5

UNIT-I

Introduction to Insurance: Purpose and need of insurance, Insurance as a social security tool; Insurance and economic development, Fundamentals/ Principles of Insurance. Contract of Insurance

(10 Hours)

UNIT-II

General Principles and Concepts of Insurance Insurable Interest - Indemnity - Uberrimae fidei - Proximate Cause - Subrogation and Contribution - Differentiation Insurance and Guarantee - Insurance and Wager - Disclosure - Moral Hazards

(14 Hours)

UNIT-III

Life Insurance – Principles and practice of life assurance. Life assurance contracts, their nature and characteristics, Parties to the contract and their rights and duties. Conditions and terms of policy and effects of non-compliance thereof. Nominations and Assignment Practice in connection with collection of premium, revivals, loans, surrenders, claims, bonuses and annuity payments. Mortality Table, Present structure & growth of Life insurance in India.

(12 Hours)

UNIT-IV

Fire Insurance - The basic principles of Fire Insurance contracts. Fire Policy, conditions, Assignment of Policy, Claims. Marine Insurance - General Principles - Insurable interest and value disclosure Marine Policy and their conditions, Premium; double insurance; assignment of policy' warranties' the voyage. Loss and abandonment; partial losses and particular charges; salvage; total losses and measures of indemnity. Subrogation. An elementary knowledge of accident and motor insurance.

(14 Hours)

UNIT-V

Insurance Intermediaries – Agents and Procedure for Becoming an Agent; Pre requisite for obtaining a license; Duration of license; Cancellation of license. Revocation of suspension/ termination of agent.

(10 Hours)

Content Beyond the Syllabus

- 1. General Insurance Products.
- 2. Ethics and Corporate Governance Framework for Insurance Companies.
- 3. Regulatory Environment.

TEXT BOOK:

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- 1. Insurance Law and Practice Rajiv Jain, Vidhi Publication Private Limited. Second Edition, 2014
- 2. M.N.Srinivasan Principles of Insurance Law, Wadhwa Publication, Maharashtra, Third Edition 2012

REFERENCE BOOKS:

- 1. Dr. Avatar Singh Law of Insurance, Universal Publication Pvt. Limited, First Edition 2013
- 2. George E. Rejda Principles of Risk Management and Insurance, Vidhi Publication Private Limited. First Edition, 2014

	Company Information	(16 Hours)
	a. Company creation	
UNIT I	b. Select Company	
	c. Shut Company	
	d. Alter Company e. Split Company Data f. Backup and Restore	

SUBJECT CODE: 19U6CMEP01			
SEMESTER – VI	CREDIT: 3	HOURS: 60	

TALLY LAB

OBJECTIVES:

- 1. To make the students more knowledgeable in using tally software.
- 2. To prepare the financial statements through tally.

	Gateway of Tally	(14 Hours)
	a. Accounts info (Groups, Ledgers, Voucher Types)	
UNIT II	b. Inventory info (Stock Group, Stock Category, Stock item, Unit of Measures)	
	c. Accounting Vouchers	
	d. Inventory Vouchers	
UNIT III	Statutory and Taxation	(14 Hours)
	a. Value Added Tax (VAT)	
	b. Tax Deducted at Source (TDS)	
	c. Tax Collected at Source (TCS)	
	d. Service Tax	
	Display	(16 Hours)
	a. Trial Balance	
UNIT IV	b. Day Book	
	c. Accounts Book	
	d. Statement of Accounts	
	e. Inventory Books	
	f. Statement of Inventory g. Statutory Info h. Statutory Reports,	
	i) Cash flow and Fund flow Statements	

SUBJECT CODE: 19U6CME04		
SEMESTER – VI	CREDIT: 3	HOURS: 60

PROJECT WORK

Organisation of the project:

The students have to take up a group project work (5 to 7 students in a group) for 100 marks.

Project timeframe:

The students should choose a topic for the project in the beginning of the V semester and submit the report by the end of the V semester. This component will be included in the V semester itself. Areas of the project:

Commerce and its related applications.

Work Diary:

Student should maintain a work diary wherein weekly work carried out has to be written. Guide should review the work every week

Monitoring of the project:

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The project work undertaken will be assessed in a phased manner on a regular basis.

Scheme of evaluation:

Internal evaluation:

CIA mark distribution:

I Review Selection of the field of study, Topic & Research Design 10 Marks

II Review Literature, Data collection and Analysis

10 Marks

III Review Work Diary

5 Marks

25 Marks

End Semester Examination

Evaluation of the projects 50 Marks (Jointly given by the

Viva – Voce 25 Marks (external & internal examiner)

Total 25 Marks

Evaluation Process:

Viva - Voce will be conducted by a panel of external and internal examiners including the HOD and staff Co-ordinator guiding the project.

QUESTION PAPER PATTERN (For Theory & Problem oriented subjects)

Time: 3 Hours Max. Marks: 75

PART – A (20 x1 = 20 Marks) Answer All the Questions (From each unit two questions)

PART – B (5 x 5 = 25 Marks) Answer All Questions (Either or Type) (From each unit one question)

