

VIVEKANANDHA COLLEGE OF ARTS & SCIENCES FOR WOMEN

(Autonomous)

ELAYAMPALAYAM, TIRUCHENGODE

B.COM (BANKING AND INSURANCE) - REGULATIONS

(Candidates admitted from 2017-2018 onwards)

I. SCOPE OF THE COURSE

B.COM (BANKING AND INSURANCE) is an undergraduate programme aimed to create enhanced competence of career positioning tied up with opportunity to become corporate Human Resources with global accounting and management professionals. The program expects a serious commitment and involvement of the student to take up challenging study schedules and assignments. The course involves a blend of theoretical education and practical training which run concurrently for a period of three years and equips a student with knowledge, ability, skills and other qualities required for an accountant.

The uniqueness of the program is its content and topic coverage, the teaching methodology and the faculty. The syllabus has been designed at a level equal to that of professional courses. The teaching methodology includes classroom lectures, industrial visits, Commerce programme, group discussion, case study using audio visual aids like PowerPoint presentation through LCD, OHP projector, Conferencing, Modern methods of teaching and Research oriented education, practical and project work. Focus is also on developing the soft skills development programme for the benefit of the students. For Core subjects, Outsource Guest Lectures by Industrialists and Professionals will be invited to enable the students to get wider exposure and gain practical knowledge. Students joining in this program can also enroll for themselves in any one of the professional courses like offered by CA, ICWA, and ACS etc.

II. SALIENT FEATURES

- ✓ Course is specially designed for accounting professionals.
- ✓ Special Guest lectures from Industrialists, Bankers, Insurance Companies, Company Secretaries and Auditors will be arranged for the benefit of the student
- ✓ Exclusively this course caters to the students who are interested in pursuing professional courses like CA, ICWA, ACS, etc.

- ✓ Enables students to gain a professional knowledge simultaneously during their B.COM(B&I) (with computer applications) Degree.
- ✓ Project work is included in the syllabus to enhance conceptual, analytical & detective skills among the students.

III. OBJECTIVES OF THE COURSE

1. To impart knowledge in an advanced concepts and applications in various fields of commerce
2. To teach the recent developments in the various areas of commerce.
3. To orient the students in an applied aspect of different advance business practices.
4. To provide the students to learn new avenues introduced in professional courses and computer course.
5. To equip the students to occupy the important positions in business, industries, software companies and related organizations.
6. To inspire the students to apply the knowledge gained for the Development of society in general

IV. ELIGIBILITY FOR ADMISSION

Candidates seeking admission to the first year B.COM(B&I)(A&F)- Computer Applications, shall be required to have passed the Higher Secondary Examinations conducted by the Government of Tamilnadu with Mathematics or Business Mathematics or computer science or statistics or Business statistics as one of the subjects or an examination of any other university or authority accepted by the syndicate, subject to such conditions as may be prescribed there to.

V.DURATION OF THE COURSE

- The course shall extend over a period of three academic years consisting of six semesters. Each academic year will be divided into two semesters. The First semester will consist of the

- period from July to November and the Second semester from December to March.
- The subjects of the study shall be in accordance with the syllabus prescribed from time to time by the Board of Studies of Vivekanandha College of Arts and Sciences for Women with the approval of Periyar University.

VI. CONTINUOUS INTERNALASSESSMENT

The performance of the students will be assessed continuously and the

Internal Assessment Marks will be as under:

1. Average of two Tests - 10 Marks
2. Seminar - 5 Marks
3. Assignment - 5 Marks
4. Attendance - 5Marks

Total = 25 Marks

DISTRIBUTION OF MARKS FOR ATTENDANCE

Attendance Percentage	Marks
76% - 80%	1
81% - 85%	2
86% - 90%	3
91% - 95%	4
96% - 100%	5

PASSING MINIMUM EXTERNAL

In the End of Semester, the passing minimum shall be 40 % out of 75 Marks. (30 Marks) & 40% of both Internal & External

VII. ELIGIBILITY FOR EXAMINATIONS A candidate will be permitted to appear for the End of Semester only on earning 75 % of attendance and only when her conduct has been satisfactory. It shall be open to grant exemption to a candidate for valid reasons subject to conditions prescribed.

VIII. CLASSIFICATION OF SUCCESSFUL CANDIDATES

Successful candidates passing the examinations of Core Courses (main and allied subjects) and securing marks

75 % and above shall be declared to have passed the examinations in first class with Distinction provided they pass all the examinations prescribed for the course at first appearance itself.

- a) 60% and above but below 75 % shall be declared to have passed the examinations in first class without Distinction.
- b) 50% and above but below 60% shall be declared to have passed the examinations in second class.
- c) All the remaining successful candidates shall be declared to have passed the examinations in third class.
- d) Candidates who pass all the examinations prescribed for the course at the first appearance itself and within a period of three consecutive academic years from the year of admission only will be eligible for University rank.

IX. ELIGIBILITY FOR AWARD OF THE DEGREE

A candidate shall be eligible for the award of the degree only if she has undergone the above degree for a period of not less than three academic years comprising of six semesters and passed the examinations prescribed and fulfilled such conditions as have been prescribed therefore.

X. PROCEDURE IN THE EVENT OF FAILURE

If a candidate fails in a particular subject, she may reappear for the End of Semester in the concerned subject in subsequent semesters and shall pass the examination.

XI. COMMENCEMENT OF THESE REGULATIONS

These regulations shall take effect from the academic year 2014-15 (i.e.,) for the students who are to be admitted to the first year of the course during the academic year 2014-15 and thereafter.

XII. TRANSITORY PROVISIONS.

Candidates who have undergone the UG Course of study before 2014-15 shall be permitted to appear for the examinations under those regulations for a period of three years i.e., upto and inclusive of the examination of April/May 2017. Thereafter, they will be permitted to appear for the examination only under the regulations then in force.

Supplementary examination will be conducted within a month. In case of failure she has to complete within 5 years.(3+5)

For the deserving candidates, if a student fails in a single subject she can be provided with 15 marks in the examination.

VIVEKANANDHA COLLEGE OF ARTS & SCIENCES FOR WOMEN
(Autonomous)
ELAYAMPALAYAM, TIRUCHENGODE
COURSE PATTERN - B.COM (BANKING AND INSURANCE)
(WITH EFFECT FROM 2017-18 ONWARDS)

Subject Code	Course	Subject Title	Hrs / Week	Credits	Int. Mark	Ext. Mark	Total Mark
SEMESTER - I							
17U1LT01	Languages	Tamil or anyone of the modern or Classical Language - I	6	3	25	75	100
17U1LE01	Languages	English I	6	3	25	75	100
17U1BIC01	Core-1	Principles of Accountancy - I	5	5	25	75	100
17U1BIC02	Core-2	Business Organization and Management	5	5	25	75	100
17U1BIPR01	Practical - I	Commerce Practical -I	4	-	-	-	-
17U1BIA01	Allied - 1	Business Economics	4	4	25	75	100
17U1VE01	Value Based Education	Yoga	2	2	25	75	100
Total			30	22	150	450	600
SEMESTER - II							
17U2LT02	Languages	Tamil or anyone of the modern or Classical Language - II	6	3	25	75	100
17U2LE02	Languages	English II	6	3	25	75	100
17U2BIC03	Core - 3	Principles of Accountancy - II	4	4	25	75	100
17U2BIC04	Core- 4	Practice of Commercial Banking	3	4	25	75	100
17U2BIPR02	Practical - II	Banking Practical -II	3	2	25	75	100
17U2BIA02	Allied -II	Principles of Insurance	4	4	25	75	100
17U2ES01	Value Based Education	Environmental Studies	4	4	25	75	100
Total			30	24	175	525	700

Subject Code	Course	Subject Title	Hrs / Week	Credits	Int. Mark	Ext. Mark	Total Mark
SEMESTER - III							
17U3BIC05	Core - 5	Corporate Accounting - I	6	4	25	75	100
17U3BIC06	Core - 6	Business Law	5	4	25	75	100
17U3BIC07	Core - 7	Marketing Management	4	3	25	75	100
17U3BIC08	Core - 8	Indian Financial System	5	3	25	75	100
17U3 BIC09	Core - 9	Banking System in India	4	3	25	75	100
17U3MAA08	Allied - 3	Business Statistics - I	4	4	25	75	100
17U3BIS01	SBEC - I	Soft Skills	2	2	25	75	100
Total			30	23	175	525	700
SEMESTER - IV							
17U4BIC10	Core - 10	Corporate Accounting - II	5	4	25	75	100
17U4BIC11	Core - 11	Banking Law and Practice	5	4	25	75	100
17U4BIC12	Core -12	Insurance practice	5	4	25	75	100
17U4BIC13	Core - 13	Human Resource Management	5	4	25	75	100
17U3BIC14	Core 14	Bank Management	4	3	25	75	100
17U4BIS02	SBEC-II	In plant Training	2	2	25	75	100
17U4MAA12	Allied - 4	Business Statistics - II	4	4	25	75	100
Total			30	25	175	525	700

	SubjectCode	Course	Subject Title	Hrs / Week	Credits	Int. Mark	Ext. Mark	Total Mark
SEMESTER - V								
	17U5BIC15	Core –15	Cost Accounting	6	5	25	75	100
	17U5BIC16	Core – 16	Income Tax Law & Practice -I	6	5	25	75	100
	17U5BIC17	Core – 17	E-Banking	6	4	25	75	100
	17U5BIC18	Core – 18	Commercial Bank Management	4	3	25	75	100
	17U5BIE01	Elective:1	Practical Auditing	4	3	25	75	100
	17U5BIS03	SBEC-III	Women Studies	2	2	25	75	100
	17U5CSN02	NMEC-I	Essential of office automation	2	2	25	75	100
	Total			30	24	175	525	700
SEMESTER - VI								
	Subject Code	Course	Subject Title	Hrs / Week	Credits	Int. Mark	Ext. Mark	Total Mark
	17U6BIC19	Core –19	Management Accounting	6	4	25	75	100
	17U6BIC20	Core – 20	Income Tax Law And Practices-II	6	4	25	75	100
	17U6BIC21	Core – 21	Financial Control System	6	3	25	75	100
	17U6BIPR03	Practical-III	Campus To Corporate	4	3	40	60	100
	17U6BIE02	Elective-II	1.Fund Management	4	3	25	75	100
	17U6BIEPR01		2.TALLY LAB					
	17U6BIS04	SBEC-IV	Office Organization	2	2	25	75	100
	17U6BIN02	NMEC-II	Bank Management	2	2	25	75	100
			Extension activities		1			
			TOTAL	30	22	190	510	700
			GRAND TOTAL	180	140	1025	3075	4100

(OUR STUDENTS NMEC:(HISTORY-MAKERS OF MODERN INDIA)-SEM-VI

V SEM-ELECTIVES:

- 17U5BIE01 Practical Auditing.**
17U5BIE02 Strategic Management.
17U5BIE03 Security Analysis And Portfolio Management.

VI SEM-ELECTIVES:

- 17U6BIE01 Industrial Relationship Management.**
17U6BIE02 Fund Management.
17U6BIEPR01 TALLY LAB

PRINCIPLES OF ACCOUNTANCY - I

SUBJECT CODE: 17U1BIC01		
SEMESTER - I	CREDIT : 5	HOURS : 75

OBJECTIVES

1. To enable the Students to learn about the fundamentals about principles of accountancy
2. The students to learn how to provide depreciation for various assets

Learning Outcome

Students will be able to pass journal entries and prepare ledger accounts to record double entry transactions

Students will be able to prepare trading, profit and loss account and balance sheet from incomplete records derived from single entry system.

Students will be able to pass journal entries and prepare ledger accounts to record different methods of depreciation.

UNIT-I

Introduction to Accounting: Meaning and objectives – Advantages and Limitations – Importance - Functions - Book Keeping and Accounting – Branches of Accounting – Types of Accounts - Accounting Process and Cycle – Accounting concepts and Conventions.

(15 Hours)

UNIT—II

Preparation of Journal, Ledger and Subsidiary Books: Accounting Rules – Rules of Double Entry System - Book keeping – Journalizing – Types of Journals – Posting to Ledgers – Balancing of Ledger Accounts – Types of Subsidiary Books - Preparation of Subsidiary Books – Trail balance – Features and objectives. **(15 Hours)**

UNIT - III

Final Accounts of Companies: Capital and Revenue – Classification of Income and Expenditure – Financial Statement of Companies – Trading account – Profit and Loss Account – Balance sheet with Adjustments. **(15 Hours)**

UNIT-IV

Single Entry System: Meaning and Objectives – Features – Limitations – Difference between Single Entry and Double Entry – Ascertainment of Profit – Net Worth method – Conversion method. **(15Hours)**

UNIT-V

Depreciation Accounting: Meaning and objectives– Depletion and amortization - Causes of Depreciation – Methods of Depreciation – Straight Line and Diminishing balance Method - Average Due Date. **(15 Hours)**

NOTE: *The question paper shall cover 80%Problem and 20%Theory*

Content beyond the Syllabus:

1. List out various accounting concepts and conventions (GAAP)
2. List out Various Accounting Standards
3. Collection & recording of Royalty agreement with regard to any suitable situation.
4. Collection and recording of Hire Purchase Agreement.
5. Ascertainment of Cash Price and Interest with imaginary figures under Hire Purchase System

TEXT BOOK

Financial Accounting – S.P. Jain & K.L.Narang, Kalyani Publishers, Ludhiana, Fourth Edition 2014.

REFERENCE BOOKS

1. Financial Accounting - Reddy & Murthy, Margam Publications, Chennai-17. Fourth Edition 2016.
2. Financial Accounting-P.C.Tulsian, Tata Mcgraw - Hill, 2010 New Delhi, Fourth Edition 2014.
3. Financial Accounting –R.L.Gupta &Radhaswamy, Sultan Chand & Sons, 2011,New Delhi, Third Edition 2014.
4. Financial Accounting-M.C.Shukla,Grewal and Gupta, S.Chand & Co Ltd, 2010,New Delhi, Third Edition 2012.
5. Financial Accounting — R.C. Gupta and V.K. Gupta, Sultan Chand & Sons, New Delhi, Third Edition 2014.

ONLINE SOURCES:

1. <http://www.futureaccountant.com/accounting-process/study-notes/>
2. <http://www.freebookcentre.net/business-books-download/Financial-Accounting-Lecture-Notes.html>
3. <http://accountingexplained.com/financial/>

SUBJECT CODE: 17U1BIC02		
SEMESTER - I	CREDIT : 5	HOURS : 75

BUSINESS ORGANIZATION AND MANAGEMENT

Objective:

- 1.To gain knowledge of Business Organization, management and its importance.
- 2.Accuire the knowledge about decision making in different situations

Learning Outcome

Students will be able to know the nature and various forms of business organization.

Students will be enhanced with various management functions and thoughts

UNIT I

Introduction to Business: Meaning – Nature and Characteristics – Objectives and Importance – Classification of Business – Growth of Various forms - Profession – Characteristics – Difference between business and profession – Ethics in Business – Social Responsibility of Business.

(15Hours)

UNIT II

Forms of Business Organization: Sole Trader – Partnership firm – Joint Hindu Family – Joint Stock Companies – Co-operative societies – Public utilities and Public enterprises – Public sector vs. Private sector

(15 Hours)

UNIT - III

Management Concepts and Planning: Meaning and Definition – Nature and Characteristics –Principles of Management - importance – Functions – Role of Manager – Scientific Management – Contributions by Hendry Fayol and F.W. Taylor – Planning – Nature and Characteristics – Importance – Steps in Planning process.

(15 Hours)

UNIT IV

Organizing and Staffing: Organization — Meaning - Nature and Importance — Types of Organization — Span of Control — Delegation of Authority and Responsibility – Centralization and Decentralization – Recruitment – Sources of Recruitment – Selection-Steps in process of Selection

(15 Hours)

UNIT V

Direction and Control: Meaning and concept of directing – process – Span of Supervision – Motivation - Theories of Motivation (Maslow's Needs Theory and Herberg Theory) – Controlling - Principles – controlling process – controlling techniques (15 Hours)

Content beyond the Syllabus:

.Recruitment and selection process

TEXT BOOK:

1. Principles of Management - Dinkar Pagare S.Chand & Co Ltd, Fourth edition 2015.

REFERENCE BOOKS

1. Principles of Management -Tripathi Tata McGrew Hill seventh Edition 2015.
2. Principles of Management - Chatterjee S.Chand & Co Ltd , sixth edition 2014.
3. Principles of Management - T.Ramasamy, The Himalaya Publications, Chennai, ThirdEdition 2011.
4. Principles of Management-C.B.Gupta,Sultan Chand Publications , Second Edition New Delhi-2010

ONLINE SOURCES:

1. <https://www.university.youth4work.com/Study-Material/B Com,Bachelor-of-Commerce-Lectures>
2. <http://gurukpo.com>
3. <http://www.taxmann.com/bookstore/academic/business-organization-and-management-b.com.-ist-year.aspx>

SUBJECT CODE: 17UIBIPR01		
SEMESTER - I	CREDIT : -	HOURS : 60

BANKING PRACTICAL - I

Objectives:

1. To know the basic patterns of various forms in financial and banking sectors.
2. To study about the documentation modes of commercial activities in business.

UNIT-I

Documents: Preparation of Invoice – Receipts – Voucher - Delivery Challan - Entry cum Gate Pass - Debit and Credit Note **(12 Hours)**

UNIT-II

Transactions: Receipts – Vouchers – Debit Note – Credit Note **(12 Hours)**

UNIT-III

Banking: Drawings, Endorsing and Crossing of Cheques - Filling up of pay in slips - Application and preparation of Demand Drafts – Pass Book - Account opening form for SB account, Current account and Term Deposits – Fixed Deposit account and FD Receipts, Bills of Exchange – Promissory Note. **(12Hours)**

UNIT-IV

Advertisement Copy **(12Hours)**

UNIT-V

Models of Advertisement: Consumable goods – Durable – Non-Durable – Services – Automobiles. **(12 Hours)**

Note: Distribution of marks – Practical 75% and Record note book 25%

Content beyond the Syllabus

1. Application for investment in mutual funds
2. Online application for Passport
3. Online application for Voters ID

SUBJECT CODE: 17U1BIA01		
SEMESTER - I	CREDIT : 4	HOURS : 60
BUSINESS ECONOMICS		

Objective:

- 1.To enable the students to understand the salient features of economics, industry and service sector .
- 2.To know the students how to create demand and supply the products.

Learning Outcome:

Students will be able to understand the nature and characteristics of business economics

Students will understand the concept of demand and supply

Students will come to know production pattern and market structure.

UNIT I

Introduction to Economics: Meaning and Definition – Nature and Characteristics – Branches of Economics and its applications – Significance of Micro and Macro Economics – Business Economics – Objectives and importance - Role in Decision making – Profit and Wealth Maximization.
(12 Hours)

UNIT II

Law of Demand: Meaning – Determinants and distinction – Types of Demand – Law of Demand - Elasticity of demand – demand forecasting - factors influencing Elasticity of demand.
(12 Hours)

UNIT III

Law of supply: Meaning- Determinants –Elasticity of supply & its measurement – Types of supply- causes – factors affecting elasticity of supply – equilibrium.
(12 Hours)

UNIT IV

Productive Economics: Production – Factors of production- Theory of production – Law of Variable proportion- Return to scale- concept of cost- types of cost.
(12 Hours)

UNIT V

Market Structure: Market structure –Price and output under Perfect competition, Monopoly competition, Monopolistic and Oligopoly competition - Pricing objectives and methods -

(12 Hours)

Content: beyond the Syllabus

- Economies of Large scale production
- Duopoly market structure

TEXT BOOK

1.S.Sankaran Business Economics, The Himalayan publication,New Delhi,2014

REFERENCE BOOKS

1.P.N.Reddy and H.RAppanniah Business Economics The Himalayan publication,New Delhi,2012

2.R.L Vershney and K.L Maheswari Managerial Economics,Tata Grew Hill, New Delhi,2010

3.M.L Seth, Principles of Economics, Sultan chands&sons,New Delhi,2010

ONLINE SOURCES:

1. <http://www.taxmann.com/bookstore/academic/business-economics-b.com.-ist-year.aspx>
2. <https://sol.du.ac.in/solsite/Courses/StudyMaterial.aspx?ID=02>
3. <http://gurukpo.com/>

PRINCIPLES OF ACCOUNTANCY – II

SUBJECT CODE: 17U2BIC03		
SEMESTER - II	CREDIT : 4	HOURS : 60

Objectives:

- 1.To gain a knowledge of accounting in general
- 2.T o know the rules and regulations of partnership account

Learning Outcome

Students will be able to pass journal entries for maintaining branch and departmental accounts.

Students will be able to pass journal entries and prepare ledger accounts for hire purchase and installment transactions.

Students will be able to pass journal entries and prepare ledger accounts for the transactions relating to dissolution, insolvency, conversion of partnership firms.

UNIT-I

Branch Accounts: Dependent branches – stock and debtor system – wholesale branch – independent branch (foreign branch excluded) – Final account System in Branch Accounts.
(12 Hours)

UNIT—II

Departmental Accounts – Meaning and objectives - Allocation of Incomes and Expenses – Basis for apportionment of expenses - Inter departmental transfers at cost and selling price – Preparation of Departmental Final Account
(12 Hours)

UNIT - III

Hire purchase system – Accounting treatment – Calculation of interest – Books of Hire purchaser and Hire Vendor – Default and Repossession – Hire Purchase Trading Account – Installment System – Distinction between Hire purchase and Installment purchase system – Accounting treatment – Books of buyer and seller (simple problem only). (12 Hours)

UNIT-IV

Partnership Accounting: Admission - Retirement — Death of a partner. Partnership Accounts – Profit and Loss Appropriation Account – Admission, Retirement and Death of Partners- Goodwill to be treated as per AS10 – Adjustments in the Profit Sharing Ratio – Adjustment for Revaluation of Assets and Liabilities – Treatment of goodwill.
(12 Hours)

UNIT-V

Partnership Accounts – II: – Dissolution of Firm – Settlement of Accounts – Accounting Treatment for unrecorded Assets and Liabilities – Insolvency of partner – Garner Vs. Murray – All Partners insolvency. (**12 Hours**)

NOTE:

The question paper shall cover 80%Problem and 20%Theory

Content beyond the Syllabus:

1. Understand plant assets
2. Determine the cost of plant assets
3. Explain depletion and natural resources

TEXT BOOK

1. Financial Accounting – S.P. Jain & K.L.Narang, Kalyani Publishers, Ludhiana. Fourth Edition 2015.

REFERENCE BOOKS

1. Financial Accounting- Reddy & Murthy, Margam Publications, Chennai-17, Third Edition 2010.
2. Financial Accounting-P.C.Tulsian, Tata Mcgraw - Hill, 2010 New Delhi, Fourth Edition 2015.
3. Financial Accounting –R.L.Gupta &Radhaswamy, Sultan Chand & Sons, 2011,New Delhi, Third Edition 2015.
4. Financial Accounting-M.C.Shukla,Grewal and Gupta, S.Chand & Co Ltd, 2010,New Delhi, Third Edition 2016.
5. Financial Accounting — R.C. Gupta and V.K. Gupta, Sultan Chand & Sons, New Delhi, Third Edition 2016.

ONLINE SOURCES:

1. <http://www.futureaccountant.com/accounting-process/study-notes/>
2. <http://www.freebookcentre.net/business-books-download/Financial-Accounting-Lecture-Notes.html>
3. <http://accountingexplained.com/financial/>

SUBJECT CODE: 17U2BIC04		
SEMESTER - II	CREDIT : 4	HOURS : 45

PRACTICE OF COMMERCIAL BANKING

Objective:

To enable managers to understand the practice of commercial banking.

Learning Outcome:

Students will be able to understand the nature and characteristics of banking

Students will understand the concept of banking process

Students will come to know production pattern and market structure.

UNIT - I

Lending of money by banks: Principles of sound lending - Forms of advances such as Cash credit, Overdraft, Loan, Purchase and Discounting of bills - Borrower study. **(9 Hours)**

UNIT - II

Secured advances: Different types of securities viz., Government securities. Corporate securities, Life Insurance Policies, Goods, Document of Title to Goods, Real Estate and Book debts. Modes of creating charges viz.. Lien, Pledge, Hypothecation and Mortgage. **(9 Hours)**

UNIT - III

Guarantees: Definition - Essential features of a contract of guarantee - Liability of the surety - Rights of surety - Obligations of creditor towards surety - Rights of creditor. **(9 Hours)**

UNIT - IV

Loan appraisal: Managerial appraisal, Technical appraisal, Commercial appraisal and financial appraisal-Follow up and supervision - NPAs. **(9 Hours)**

UNIT - V

Documentation: Meaning - Documentation in respect of various types of borrowers and securities - Essential clauses - Indian Stamp Act - Limitation Act(9 Hours)

TEXT BOOKS:

1. Sri Vastava, Divya Nigam, Management of Indian Financial institutions, Himalaya publishing house 2015

REFERENCE BOOKS:

1. M.Y.Khan, Indian Financial System, Tata McGraw Hill, New Delhi 2014
2. Bharath Pathak, Indian Financial System Himalaya publishing house 2013
3. Vasant Joshi, Vinay Joshi, Managing Indian Banks, S.Chand & Co Ltd, 2012

ONLINE SOURCES:

<http://www.allonlinefree.com/b-com-complete-notes-download-pdf/>

<http://www.allonlinefree.com/tag/b-com-notes/>

<http://gurukpo.com/>

SUBJECT CODE: 17U2BIA02		
SEMESTER - II	CREDIT : 4	HOURS : 60
PRINCIPLES OF INSURANCE		

Objective:

- 1.To enable the students to understand the Nature and Characteristics of Finance and its occupational structure
2. To assess the relative share of Capital structure and cost of capital

Learning Outcome:

Students will be able to understand the concept and operation of Insurance

Students will understand the nature and causes of risk and its management

Students will come to know insurance market and its operations

UNIT-I

INTRODUCTION: Meaning and Definition – Evolution – Nature and Scope - Classification of insurance – Growth of Insurance business in India – objectives of Insurance – Principles of Insurance – IRDA – Objectives and Functions
(12 Hours)

UNIT - II

RISK MANAGEMENT: Risk – Meaning and Various types - Management of Risk – Management of Risk by individuals and Insurers – Taking care of unexpected eventualities – Fixing Premiums
(12 Hours)

UNIT - III

INSURANCE BUSINESS – Evolution of Insurance business in India – Public and Private Sector Insurance organizations – Legal frame work of Insurance Industry – LIC and GIC – objectives and functions
(12 Hours)

UNIT - IV

INSURANCE MARKET: Various constituents of Insurance Market – operations of Intermediates – Reinsurance and its importance for insurers - Role and contributions of insurance market to society and nation
(12 Hours)

UNIT - V

INSURANCE CUSTOMERS AND CONTRACTS: Understanding Insurance customers – their needs – customer satisfaction and behaviour – Insurance contract – terms – principles of indemnity, subrogation and contribution (**12 Hours**)

CONTENT BEYOND SYLLAUBS:

- Latest announcement and issues by IRDA on Insurance Sector
- Factors involved in risk and techniques to face
- Knowing about latest customer redressal procedures.

TEXT BOOK:

1. Murthy A. Elements of Insurance, Margham Publications, Chennai. 2014

REFERENCE BOOKS:

1. Mishra M.N. Insurance-Principles and Practice S. Chand & Co. New Delhi. 2014
2. Gupta O-S: Life Insurance, Frank Brothers New Delhi. 2012
3. Vinayakam N.Radhasamy and Vasudevan, S.V. Insurance, Principles and Prctice, S. Chand & Co. New Delhi. 2011
4. Panda G.S. Principles and Practice of Insurance, Kalyani Publishers, New Delhi.2010

ONLINE SOURCES:

<http://www.allonlinefree.com/b-com-complete-notes-download-pdf/>

<http://www.allonlinefree.com/tag/b-com-notes/>

<http://gurukpo.com/>

SUBJECT CODE: 17U2BIPR02		
SEMESTER - I	CREDIT : 2	HOURS : 45

BANKING PRACTICAL - II

Objectives:

1. To know the basic patterns of various forms in financial and banking sectors.
2. To study about the documentation modes of commercial activities in business.

UNIT-I

Loan application forms and deposit challan - Jewel loan application form, procedure for releasing of jewellery from jewel loans.

(9 Hours)

UNIT-II

Share Application form - Share Application Form - Letter of Allotment and Regret - Share Transfer Forms - Online Applications - Railway Reservation – NEFT Transfer.

(9Hours)

UNIT-III

Filling up of an application form of LIC policy - premium form - premium notice and Challan for remittance receipts -

(9 Hours)

UNIT-IV

Procedure for lapsed policy - procedure for settling account while the insured is alive or dead.

(9 Hours)

UNIT-V

Preparation of audit programs and audit report - Filling up Income Tax Returns and Applications for Permanent Account Number – E-filing.

(9 Hours)

Note: Distribution of marks – Practical 75% and Record note book 25%

Content beyond the Syllabus

1. Application for investment in mutual funds
2. Online application for Passport
3. Online application for Voters ID

SUBJECT CODE: 17U3BIC05		
SEMESTER - III	CREDIT : 4	HOURS : 90
CORPORATE ACCOUNTING – I		

Objective:

- 1.To gain comprehensive understanding of all aspects relating to corporate accounting
2. To give an insight into the basics of Accounting Concepts.

Learning Outcomes:

1. Recognize and understand ethical issues related to the accounting profession.
2. Employ critical thinking skills to analyze financial data

UNIT -I

Shares – Meaning- Definition- Types of shares-Difference between Equity shares & Preference shares - Issue of Equity shares with pro rata allotment (simple problems) - par, premium and discount – Forfeiture and Re- issue of shares- par and discount. **(18 Hours)**

UNIT –II

Preference shares- Provisions - Types of Preference shares- – Redemption of Preference Shares - Various Methods of Redemption- redemption by fresh issues of shares- redemption by capitalization of undistributed profit/reserves. **(18Hours)**

UNIT – III

Debentures - Types of Debentures – Issue and Redemption of Debentures – Distinction between Debenture and Share - Methods of Debentures Redemption: out of profit- out of capital – redemption by conversion. **(18 Hours)**

UNIT -IV

Underwriting of Shares – Valuation of Goodwill: Average profit – super profit-capitalization of super profit- Annuity- Factors Effecting the Valuation – Methods - Capital Reserve **(18 Hours)**

UNIT-V

Acquisition of Business - Profits prior to Incorporation – Preparation of final accounts of companies Act 2013-Limited Liabilities Provisions-Difference between Partnership firm and LLP-Dissolution VS Winding up **(18 Hours)**

CONTENT BEYOND THE SYLLABUS

1. Disclosure of Accounting Policies
2. Accounting for Fixed Assets
3. Revenue Recognition

**NOTE: The question paper shall cover 80% Problem and 20%Theory
TEXT BOOK:**

1. Advanced Accountancy - S.P.Jain & K.L.Narang. S.Chand Publications.,
Fifth Edition 2012.

REFERENCE BOOKS

1. Corporate Accounting - Reddy & Murthy, Margam Publications, Chennai – 17.
Fourth Edition 2013
2. Advanced Accountancy - M.C.Shukla & T.S.Grewal.S.Chand Publications,
Fifth Edition 2012
3. Advanced Accountancy - R.L.Gupta & Radhaswamy,
Margam Publications, Chennai – 17, Fifth Edition 2012.

SUBJECT CODE: 17U3BIC06		
SEMESTER - III	CREDIT : 4	HOURS : 60
BUSINESS LAW		

Objective

- The objective of the course is to impart basic knowledge of the important business legislation along with relevant case law.

Learning Outcomes

- To enlighten the Students Knowledge on legal aspects of doing business

Unit I

The Indian Contract Act, 1872: Contract – Meaning- definition- Characteristics and Kinds- offer and acceptance - Essentials of a Valid Contract - - Intention to create Legal Relations –Legal Consideration – Capacity to Contract

(12 Hours)

Unit II

Misrepresentation -Free Consent – Coercion and undue Influence -Mistake — Fraud — Legality of Object – Agreement not declared Void – Legal Formalities- Contingent Contracts – Performance of Contract – Quasi Contracts - Discharge of a Contract – Remedies against Breach of Contract

(12 Hours)

Unit III

The Sale of Goods Act, 1930: Contract of sale Meaning and Difference between Sale and Agreement to Sale - Conditions and Warranties Transfer of Ownership in Goods including Sale by a Non-owner- Performance of Contract of sale- Unpaid Seller – Meaning, Rights of an Unpaid Seller- remedies - GST applications.

(12 Hours)

Unit IV

Contract of Indemnity and Guarantee -Contract of Bailment- Contract of Agency – introduction, Agent and Agency- kinds of Agencies – Classification of agent – duties and rights of agent- termination of agency

(12 Hours)

Unit V

The Negotiable Instruments Act 1881: Meaning, Characteristics, and Types of Negotiable Instruments: Promissory Note, Bills of exchange, Cheque - Holder and Holder in Due Course, Privileges of Holder in Due Course - Negotiation - Types of Endorsements- Crossing of Cheque Bouncing of Cheque

(12 Hours)

Suggested Readings

Text Book:

1. Kapoor N.D.(2006), Elements of Mercantile Law, New Delhi. S.Chand & Co,

Reference Books:

1. Kuchhal, M.C. & Vivek Kuchhal (2013), Business Law, Vikas Publishing House, New Delhi.
2. SN Maheshwari & SK Maheshwari (2011), Business Law, New Delhi. National Publishing House
4. Agarwal S K, (2005), Business Law, New Delhi , Galgotia Publishers Company,.
5. P C Tulsian & Bharat Tulsian (2000), Business Law, McGraw Hill Education
6. Sharma, J.P. & Sunaina Kanojia (2011), Business Laws, New Delhi, Ane Books Pvt. Ltd.,

SUBJECT CODE: 17U3BIC07		
SEMESTER - III	CREDIT : 3	HOURS : 60
MARKETING MANAGEMENT		

Objectives:

- To facilitate understanding the conceptual framework of marketing.
- To create the marketing knowledge and applications in decision making under various environmental constraints.

Learning Outcomes

- To make confident of the students towards competency of the international selling the goods and services

UNIT-I

Marketing management – Meaning – Definition- Nature and scope of marketing-Role of marketing in modern organization-Marketing process- Marketing functions-Marketing Mix- Market planning-organizing-environment-government policies (12 Hours)

UNIT-II

Product planning and policy-Product Mix-New product development process-Product life cycle-Grading-standardizing-packaging-Brand equity-Branding Strategies and positioning (12 Hours)

UNIT-III

Buying decision-consumer behavior-Meaning-nature-factors-buyer behavior theories-Marshallian model-Psychological theory-Psychoanalytic theories-social Psychological theories-Tools to study Buyer behavior-Buying decision process-Market segmentation-Need-types-group of segmentation- Marketing Research and Information process (12 Hours)

UNIT-IV

Pricing decision-Factors affecting price determination-pricing policy and strategies-Nature-functions-channel of distribution-Types of channels-intermediaries- duties and responsibility of intermediaries (12 Hours)

UNIT-V

Promotional decisions-promotional Mix-Advertising and Salesmanship-public relation and publicity- Communication Process. **(12 Hours)**

Text books:

- 1.R.S.Pillai&Baghuvathi-Modern Marketing-S.Chand and Sons 2012.
- 2.C.B.Guptha &Rajan Nair-Marketing Management-Sulthan Chand&Sons,New Delhi.2007.

References:

- 1.Philip Kotler-Principles of marketing-Prentice-Hall India Pvt Ltd.2012
- 2.Sherlekar-Marketing Management-Himalaya Publishing House Pvt Ltd.2013
- 3.Rajan Saxena-Marketing Management,MC,Graw Hill,Noida,U.P.2014
- 4.MM-Rajan Saxena-Tata Mc Graw-Hill Publishing co Ltd 2012.

SUBJECT CODE: 17U3BIC08		
SEMESTER - III	CREDIT : 3	HOURS : 75

INDIAN FINANCIAL SYSTEM

Objectives:

1. To familiarize students with the Structure of Indian financial system
2. To identify the functions of Merchant Banking and Mutual Funds
3. To make awareness about the Financial Institutions

COURSE OUTCOME:

- Students will be able to understand the Structure of Indian financial system
- Students will understand functions of Merchant Banking and Mutual Funds
- Students will gain knowledge about the financial institutions.

UNIT-I

Structure of Indian financial system – its significance. Money market and capital market. New Financial Instruments – Commercial Paper, Treasury Bills, Certificate of Deposit, Inter – Bank Participation and Global Depository Receipt.

(15 Hours)

UNIT-II

Introduction to Financial Services. Meaning of Merchant Banking – Objectives – Functions. Organisation – Latest Developments – Merchant Banking in India – Role of SEBI in Regulation of Merchant Banking.

(15 Hours)

UNIT-III

Mutual fund – Meaning - Types – Functions – Advantages – Institutions involved – Growth of Mutual Funds in India – SEBI Guidelines. Lease Financing – Definition – Types – merits and demerits – hire purchase and lease financing – leasing in India.

(15 Hours)

UNIT-IV

Securitisation – definition – benefits – Securitisation Vs. factoring – concepts of factoring – types – factoring mechanism – factoring Vs. leasing – role of Indian banks in factoring. Meaning of venture capital – advantages – venture capital funds in India. **(15 Hours)**

UNIT – V

Reforms in secondary market and investor's protection – New financial institutions – OTCEI – NSE – DFHI. Meaning of credit rating – functions and benefits - credit rating agencies in India: CRISIL – objectives – operations – ICRA – operations – other services – limitations of rating – future of credit rating in India. **(15 Hours)**

Content beyond the Syllabus

1. Recent SEBI guidelines and Stock Exchanges in India
2. Export and Import Documentation
3. Factoring services in India

TEXT BOOK :

- 1) Emerging Scenario of Financial Services, - E.Gordon & K. Natarajan, Himalaya Publishing House, Mumbai – 4.
- 2) Banking and Financial System - K.Nirmala Prasad & J.Chandradoss, , Himalaya Publishing House, Mumbai – 4.

REFERENCE BOOKS:

- 1.The Indian Financial System – Pearson Education (India) Ltd., 4th Edition,2016.
2. Financial System & Economic Reforms- Deep & Deep Publication Pvt Ltd. New-Delhi, 2016.

ONLINE SOURCES:

1. <http://www.bbamantra.com/indian-financial-system-introduction/>
2. <http://www.bankexamstoday.com/2017/04/overview-of-indian-financial-system.html>
3. <http://www.yourarticlelibrary.com/finance/structure-and-function-of-of-indian-financial-system/23478/>

SUBJECT CODE: 17U3BIC09		
SEMESTER - III	CREDIT : 3	HOURS : 60

BANKING SYSTEM IN INDIA

OBJECTIVES:

1. To gain comprehensive understanding of basic aspects relating to Banking system in India.
2. To gain knowledge about principles and procedures of Banking procedures and their application to different practical situations.

COURSE OUTCOME:

To gain Knowledge about recent banking system

UNIT -I

Banking Regulation Act, 1949 (Definition of Banking, Licensing, opening of branches, Functions of Banks, Inspection) – Role of RBI and their functions. **(12 Hours)**

UNIT -II

Commercial Banks – Functions – Accepting Deposits – Lending of Funds, E-Banking, ATM Cards , Debit Cards, Personal Identification Number – Online Enquiry and update facility- Electronic Fund Transfer- Electronic Clearing System. **(12 Hours)**

UNIT –III

Opening of an Account – Types of Deposit Account – Types of Customers (individuals, firms, Trusts, and Companies) – Importance of customer relations –Customer grievances and redressal – Ombudsman **(12 Hours)**

UNIT-IV

Principles of Lending –Meaning and Definition – Types of Borrowings – Precautions to be taken by a banker **(12 Hours)**

UNIT-V

Negotiable Instruments: Promissory Notes – Bills of Exchange, Cheque, Draft – Definitions, Features – Crossing – Endorsement – Material Alteration – Paying Banker –Rights and Duties – Statutory Protection – Dishonor of Cheques - Role of Collecting Banker. **(12 Hours)**

REFERENCE BOOKS

1. Banking Law, Theory and Practice – Sundaram and Varshney – Sultan Chand Co.,
2. Banking and Financial Systems – B. Santhanam (Margham Publishers)
3. Banking Law, Theory and Practice- S.N. Maheswari, Kalyani Publications.
4. Indian Banking – Parameswaran – S.Chand and Co,
5. Banking Law Theory and Practice – Tanon
6. Banking Law Theory and Paractice – Sherlaker & Sherlaker.

SUBJECT CODE: 17U3BIS01		
SEMESTER - III	CREDIT : 2	HOURS : 30
SOFT SKILLS		

Objectives

To create the communication and presenting

Course outcome:

To enable students to achieve excellence in both personal and professional life

Unit I

Introduction to Soft skills-Self discovery- Developing positive attitude-Improving - perceptions-Forming values – difference between soft skills and hard skills- leadership – team sprit – critical thanking – analytical abilities **(6 Hours)**

Unit II

Interpersonal Skills/ Understanding Others-Developing interpersonal relationship- Team building-group dynamics-Net working- Improved work relationship- conflict – characteristics – advantages and disadvantages – functional strategies **(6 Hours)**

Unit III

Communication Skills- important factors in communication- overcoming the tentative barriers – telephonic conversation - Communication with others Art of listening-Art of reading-Art of speaking-Art of writing-Art of writing e-mails-email etiquette. **(6 Hours)**

Unit IV

Corporate Skills / Working with Others - Developing body language-Practicing etiquette and mannerism-Time management – importance – identifying prioritizing priorities - multitasking -Stress management **(6 Hours)**

Unit V

Selling self / Job Hunting - Writing resume/cv - interview skills - Group discussion- Mock interview-Mock GD – Goal setting - Career planning- problem solving-methods. **(6 Hours)**

TEXT BOOKS:

1. Meena.K and V.Ayothi (2013) A Book on Development of Soft Skills (Soft Skills: A Road Map to Success), P.R. Publishers & Distributors, No, B-20 & 21, V.M.M. Complex, Chatiram Bus Stand, Tiruchirappalli- 620 002.

2.Alex K. (2012) Soft Skills – Know Yourself & Know the World, S.Chand & Company LTD, Ram Nagar, New Delhi- 110 055.

SUBJECT CODE: 17U4BIC10		
SEMESTER - IV	CREDIT : 4	HOURS : 75

CORPORATE ACCOUNTING - II

Objectives:

1. To gain accounting knowledge in advanced corporate accounting.
2. To help the students understand the techniques of restructuring and liquidating the corporate entities.

Course outcomes:

1. Prepare financial statements in accordance with Generally Accepted Accounting Principles.
2. Describe the role of accounting information system

UNIT -I

Amalgamation, Concepts and Accounting Treatment as per Accounting Standard: 14 (ICAI) - Absorption and External Reconstruction: Purchase Consideration – Methods – Amalgamation in the Nature of Merger and Purchase – Absorption – ASI4

(15 Hours)

UNIT -II

Alteration of share capital – Internal Reconstruction – capital reduction account - Liquidator's Final Statement of accounts- liquidator's remuneration

(15 Hours)

UNIT - III

Bank Accounts: Introduction - Rebate on Bills Discounted Interest on Doubtful Debts, Preparation of Profit and Loss Account and Balance Sheet with Relevant Schedules (New Method).

(15 Hours)

UNIT -IV

Insurance Company Accounts: Introduction – Salient Features – Types of Insurance - Life Insurance– Preparation of Revenue Account and Balance Sheet (New Method). **(15 Hours)**

UNIT-V

Holding Companies Accounts: Introduction – Legal requirements relating to presentation of accounts – Preparation of Consolidated Balance Sheet (Excluded Inter Company Investment) . **(15 Hours)**

NOTE: The question paper shall cover 80% Problem and 20%Theory

CONTENT BEYOND THE SYLLABUS

1. An overview of Indian Accounting Standards
2. Issue of bonus shares-Provisions of company's Act and SEBI guide lines.
3. Contingencies & Events occurring after Balance Sheet Date

TEXT BOOK:

Advanced Accountancy - S.P.Jain & K.L.Narang. S.Chand Publications. Fifth Edition 2012.

REFERENCE BOOKS:

1. Corporate Accounting - Reddy & Murthy, Margam Publications, Chennai – 17.
Fourth Edition 2013
2. Advanced Accountancy - M.C.Shukla & T.S.Grewal.S.Chand Publications,
Fifth Edition 2012
3. Advanced Accountancy - R.L.Gupta & Radhaswamy,
Margam Publications, Chennai – 17, Fifth Edition 2012

SUBJECT CODE: 17U4BIC11		
SEMESTER - IV	CREDIT : 4	HOURS : 75
BANKING LAW & PRACTICE		

Objectives

- Students will be able to understand the principles of banking.
- Students will be able to understand explain the RBI functions and money control.

Course outcome: After the successful completion of the course the student should have a thorough knowledge on Indian Banking System and Acts pertaining to it.

Unit – I Introduction to Banking

Definition of Banker and Customer – Banking Regulation Act 1949 - Relationships between Banker and Customer – Role of RBI and its Functions

(15 Hours)

Unit – II Commercial Banks its Functions

Commercial Banks - Various functions – Accepting Deposits - Lending of funds - E-Banking - Credit cards - Debit cards - ATM cards – Personal identification Number - Electronic clearing system - Electronic Fund transfer.

(15 Hours)

Unit – III Types of Deposits Account

Opening of an Account – Types of Deposit Account – Types of Customers (Individuals, Firms, Trusts and Companies) – Importance of Customer Relations – Customer Grievances – Ombudsman

(15 Hours)

Unit – IV Borrowings and lending Principles

Principles of Lending – Types of Borrowings – Precautions to be taken by a Banker

(15 Hours)

Unit – V Negotiable Instruments

Promissory Notes - Bills of Exchange - Cheques – Definitions - Feature - Crossing – Endorsement – Material Alteration – Paying Banker – Rights and Duties - Statutory protection – Dishonor of Cheques – Role of Collecting Banker.

(15 Hours)

Text Books

1. B.Santhanam (2008), Banking Theory, Law and Practice, Margham Publishers, Chennai -17.
2. Sundaram and Varshney (2006), Banking Theory Law and Practice: Sultan Chand & Sons.
3. B.N.Dash (2011), Commercial Banking –Arise Publishers.
4. Vasanth Desai (2005), Banking & Financial System- Himalya Publishing.
5. K.C.Shekhar (2002), Banking Theory & Practice –Vikas Publishing House.

Reference Books

1. K.M. Sundaram & E.N. Sudha, (2008) *Modern Banking*, Sultan Chand & Sons, New Delhi.
2. Tanna's (2003) *Banking Law and Practice in India*, Indian Law House.
3. K.Venugopal & K.Abdul Assis, (2002) *Banking Theory & Practice*, Calicut University.
4. S.Natarajan & Parameswaran, (2007) *Indian Banking* – S. Chand & Co.

SUBJECT CODE: 17U4BIC12		
SEMESTER - IV	CREDIT : 4	HOURS : 75
INSURANCE PRACTICE		

Objectives:

1. To acquire specialized knowledge of practice relating to Insurance.
2. To Know about the growth and structure of Insurance in India

UNIT-I

Introduction to Insurance: Purpose and need of insurance, Insurance as a social security tool; Insurance and economic development, Fundamentals/ Principles of Insurance. Contract of Insurance.

(15 Hours)

UNIT-II

General Principles and Concepts of Insurance Insurable Interest - Indemnity - Uberrimae fidei - Proximate Cause - Subrogation and Contribution - Differentiation Insurance and Guarantee - Insurance and Wager - Disclosure - Moral Hazards

(15 Hours)

UNIT-III

Life Insurance – Principles and practice of life assurance. Life assurance contracts, their nature and characteristics, Parties to the contract and their rights and duties. Conditions and terms of policy and effects of non-compliance thereof. Nominations and Assignment Practice in connection with collection of premium, revivals, loans, surrenders, claims, bonuses and annuity payments. Mortality Table, Present structure & growth of Life insurance in India.

(15Hours)

UNIT-IV

Fire Insurance - The basic principles of Fire Insurance contracts. Fire Policy, conditions, Assignment of Policy, Claims. Marine Insurance – General Principles – Insurable interest and value disclosure Marine Policy and their conditions, Premium; double insurance; assignment of policy’ warranties’ the voyage. Loss and abandonment; partial losses and particular charges; salvage; total losses and measures of indemnity. Subrogation. An elementary knowledge of accident and motor insurance. **(15 Hours)**

UNIT-V

Insurance Intermediaries – Agents and Procedure for Becoming an Agent; Pre requisite for obtaining a license; Duration of license; Cancellation of license. Revocation of suspension/ termination of agent.

(15 Hours)

Content Beyond the Syllabus

1. General Insurance Products.
2. Ethics and Corporate Governance Framework for Insurance Companies.
3. Regulatory Environment.

TEXT BOOK:

1. Insurance Law and Practice - Rajiv Jain, Vidhi Publication Private Limited. Second Edition, 2014
2. M.N.Srinivasan – Principles of Insurance Law, Wadhwa Publication, Maharashtra, Third Edition 2012

REFERENCE BOOKS:

1. Dr.Avatar Singh – Law of Insurance , Universal Publication Pvt. Limited, First Edition 2013
2. George E. Rejda - Principles of Risk Management and Insurance, Vidhi Publication Private Limited. First Edition, 2014

SUBJECT CODE: 17U4BIC13		
SEMESTER - IV	CREDIT : 4	HOURS : 75

HUMAN RESOURCE MANAGEMENT

Objectives:

1. To study the nature and importance of human resource management for the organization
2. To familiarize students with the various techniques in HRM that contribute to the overall effectiveness of an Organization.

Course outcomes:

1. To bring the attention of the students subject to the latest trends in managing human resources in an organization.

UNIT-I

Human Resource Management - Definition – Objectives – Functions - Evolution and Growth of HR– Difference between Personnel Management and HRM - Qualities of a good HR Manager – Roles and Responsibilities of a HR Manager - Problems and Challenges faced by HR Manager **(15 Hours)**

UNIT-II

Human Resources planning: Definitions – Objectives – Steps in Human Resources Planning – Man power Planning - Job Analysis – Job Description – Job Specification.-Job Rotation **(15 Hours)**

UNIT-III

Recruitment & Selection: Meaning of Recruitment– Objectives of Recruitment – Sources of Recruitment – Recruitment Process- selection process – Induction programme –Computer Applications in Human Resource Management-Human Resource Accounting and auditing **(15 Hours)**

UNIT IV

Training & Development – purpose –benefits - assessment of training needs – training methods – evaluating the effectiveness of training programmes-employee relationship-self development- carrier planning and carrier anchors . **(15 Hours)**

UNIT V

Performance Appraisal: process – methods of performance appraisal – appraisal counseling – Reward System – Motivation: -theories-process of motivation– managing grievances and discipline-retention of employees. **(15 Hours)**

Content beyond the Syllabus

1. Loyalty management
2. Employment law
3. Corporate Responsibility and Governance

TEXT BOOK

1. Personnel Management - Tripathi , Sultan Chand & Sons, New Delhi, 2000
2. Human Resource Management - L M Prasad , Sultan Chand & Sons, New Delhi, 2005

REFERENCE BOOKS

1. Human Resource Management - Aswathappa, Tata Mc Graw Hill Publishing Company, New Delhi, 1999
2. Human Resource Management - Davis and Werther, Tata Mc Graw Hill Publishing Company, New Delhi, 2000

SUBJECT CODE: 17U4BIC14		
SEMESTER - IV	CREDIT : 3	HOURS : 60
BANK MANAGEMENT		

OBJECTIVES:

- * To gain comprehensive understanding of basic aspects relating to Banking & Insurance.
- * To gain knowledge about principles and procedures of Banking & Insurance, and their application to different practical situations.

COURSE OUTCOME:

Gain Knowledge about banking & Insurance

UNIT I

Bank – meaning- definition- Indian banking system: structure and organization of bank; Reserve Bank of India; Apex banking institution; Regional rural banks; Co- Operative banks; Development banks **(12 Hours)**

UNIT II

Commercial Banking – Classification of Banks – Functions – Creation of Credit – Balance Sheet – Investment Policies – Bank Assets – Banking Structure – Clearing Houses **(12 Hours)**

UNIT III

Central Banking – Evolution – Definition – Concepts – Functions – Qualitative Methods of Credit Control. **(12 Hours)**

UNIT IV

Foreign Exchanges – Exchange Market and Rates of Exchange – Exchange Control **(12 Hours)**

UNIT V

Indian Banking – Reserve Bank of India – Organization – Management - Functions – NABARD – State Bank of India – Exchange Banks – Commercial Banks - Indigenous Banks – Co-operative Banks. **(12 Hours)**

Text book

1. K.P.M. Sundharam, Money, Banking & International Trade - Sulltan Chand & Sons - New Delhi.

Reference book

1. S.V. Vasudevan, Theory of Banking - S.Chand & Company Ltd., - New Delhi.
2. K.P.M. Sundharam, P.N. Varshney, Banking Theory Law & Practice - Sultan Chand & Sons - New Delhi.

Subject code: 17U5BIC15

Semester: V

Credit: 5

Hours: 90

B.COM(B&I)

COST ACCOUNTING

Objectives:

1. To enlighten the students on the importance of cost ascertainment reduction and control.
2. To teach the students to calculate the element-wise and the total cost of product and services
3. To understand the methods of costing adopted by different types of industries.

UNIT - I

Cost Accounting - Meaning, Scope, Objectives - Advantages and Disadvantages - Difference between Cost accounting and Financial Accounting, Cost and Management Accounting - Elements of cost - Preparation of Cost sheet – Reconciliation Statement of Cost and Financial Statement. **(18 Hour)**

UNIT – II

Material Management - Material Cost – Purchase Procedure – Various stock levels – Minimum, Maximum, Re-Order Level- Economic Order Quantity – Bin card and Stores ledger – Pricing of issues – FIFO , LIFO, HIFO, Base Stock Level - Simple Average and Weighted Average method - Treatment of Scrap, Spoilage, Wastage & Defectives **(18 Hours)**

UNIT – III

Labour Costing & Control – Labour Turn Over – Payroll Accounting – Treatment of Idle time & Over time – Methods of Wage payments (Time Rate, Piece Rate, Taylor’s Differential piece rate, Merrick’s Multiple piece rate) – Incentive Methods (Halsey & Rowan Plan) – Group Incentive Scheme **(18 Hours)**

UNIT – IV

Overheads – Classification – Allocation and Apportionment of Overheads – Methods of Absorption - Redistribution of Overheads – Calculation of Machine hour rate **(18 Hours)**

UNIT – V

Job, batch and Contract costing (including estimated Profit Method) – Operating Costing (Transport only) – Process Costing – Treatment of Normal & Abnormal losses – Valuation of Work-in-progress – Accounting for Joint & By-products **(18 Hours)**

CONTENT BEYOND THE SYLLABUS

1. International Cost Control Systems.
2. Types of Operation Costing.
3. Variance Costing.

Note: Distribution of marks – Problem 70% and Theory 30%

TEXT BOOK

1. Cost Accounting - R.S.N Pillai & V. Bhagavathi, Cost Accounting, S.Chand Publishing, New Delhi, 2008.
2. Cost Accounting- T.S.Reddy & Y.Hari Prasad Reddy, Margham Publications., Chennai.

REFERENCE BOOKS

1. S.N.Maheswari, Cost Accounting, Sultan Chand Publications, New Delhi, 2002.
2. Jain & Narang, Cost Accounting, Kalyani Publications, New Delhi, 2002.

Subject code: 17U5BIC16

Semester: V

Credit: 5

Hours: 90

B.COM(B&I)

INCOME TAX LAW & PRACTICE -1

Objectives:

1. To enable the students to compute income under various heads and also the total income subject to deductions.
2. To familiarize students with the procedure of assessment and filing of return.

UNIT-I

Basic Concepts- Agricultural Income – Assessee – Person – Income - Assessment Year - Previous Year - Gross Total income – Difference between Capital Expenditure & Revenue Expenditure.

(18 Hours)

UNIT-II

Basis of Charges: Residential Status of Individuals -HUF –AOP -- Incidence of Tax (Scope of total income) tax liability - Exempted Incomes.

(18 Hours)

UNIT-III

Heads of Income - Income from salaries - Computation of salary income - Treatment of PF – Allowances – Perquisites – Gratuity –Pension - Leave encashment – Deduction u/s 16(i) (ii).

(18 Hours)

UNIT-IV

Income from House property – Definition - Deemed owner of House Property -Exempted Income from House Property -Types of Rental Values - Computation of income from HP -Let Out house Property - Self occupied House - Deduction U/S 24.

(18 Hours)

UNIT-V

Profit and gains of Business or Profession -Definition and meaning of Business and Profession Computation of Profit and Gains of Business or Profession - Deductions – Disallowed Expenses and Income – Valuation of Stock- Computation of Professional Income

(18 Hours)

Content beyond the Syllabus

1. Consumption tax Vs Income Tax
2. Current trends in State taxation
3. Tax burden on Labour Income

Note: Distribution of marks - Problems 70% and Theory 30%

TEXT BOOK:

1. Income tax Law and Practice - V.P.Gaur & Narang, Kalyani Publishers, Ludhiana, NewDelhi, 2013.**REFERENCE BOOKS**
1. Income Tax Law and Practice - A.Jayakumar & N.Hariharan, Vijay Nicole Imprints (P) Ltd., Chennai-37. Third Edition 2011.
2. Income Tax Law and Practice - Vinoth Sinhanian, Taxman Publications, New Delhi, 2013.
3. Income Tax Theory, Law & Practice – T.S.Reddy & Hari Prasad Reddy, Margham Publications, Chennai.

Subject code: 17U5BIC17

Semester: V
B.COM(B&I)
E-BANKING

Credit: 4

Hours: 90

Objective:

To provide the students with the latest development in the field of Banking and Financial System.

UNIT-I

Banking – Meaning – Definition – History of Banking – Banking System - Unit Banking Branch Banking - Mixed Banking –Commercial Banking – Functions - Credit Creation – Money Market – Characteristics – Constituents of Indian money market. . **(18 Hours)**

UNIT-II

Central Banking – Functions – Credit Control Devices – RBI – Functions – Different Departments of RBI – Green Banking. **(18 Hours)**

UNIT-III

Nationalizations of Commercial Banks – Causes – Achievements – Pitfalls – SBI – SBI Groups – Functions – SBI and Industrial finance – SBI Rural Finance – RRBs - Functions – Cooperative Banks – Co-operative Credit Structure – Achievements of Co-operative Banking – Challenges. **(18 Hours)**

UNIT-IV

E-Banking – Meaning - Benefits – Internet Banking Services – Drawbacks – Mobile Banking – Features – Drawbacks – Call Centre Banking – Features – Challenges – ATM – Types - Features – Benefits – Challenges – Credit Cards – Benefits – Constraints – Debit Card – Benefits – Smart Card – Features – Biometric Cards – Features – MICR Cheques – Benefits – Cyber Crime. **(18 Hours)**

UNIT-V

Electronic Fund Transfer (EFT) - RBI Guidelines – Benefits of Electronic Clearing Systems – E-Cheques – E-Money – Real Time Gross Settlement (RTGS) – Benefits to Banker and Customer – Cheque Transaction – Core Banking Solutions (CBS) – Benefits – Single Window Concepts – Features. **(18 Hours)**

Content beyond the Syllabus

1. Repo Rate
2. Collateralised debt obligations (CDOs)
3. Anti-Money Laundering

TEXT BOOK :

1. K.P.M.Sundaram and E.N.Sundaram, Modern Banking, Sultan Chand & Sons, New Delhi.
2. Shekhar & Shekhar, Banking and Financial System, Margham Publications, Chennai – 17.

REFERENCE BOOKS:

1. Radhaswami and Vasudevan, A Text book of Banking (Law, Practice and Theory of Banking).
2. B.Santhanam, Banking and Financial System, Margham Publications, Chennai -17.
3. S.K. Baral, Modern Bank Management, Skylark publications - Delhi.

Subject code: 17U5BIC18

Semester: V

Credit: 3

Hours: 60

B.COM (B&I)

COMMERCIAL BANK MANAGEMENT

UNIT – I

Introduction – Scheduled and non scheduled banks – origin and development – evolution and growth of banking system in India – present structure – recommendations of Narasimham Committee – challenges before Indian commercial banks – opportunities for Indian commercial banks – strength and weakness of Indian commercial banks – banking sector reforms
(12 Hours)

UNIT – II

Liquidity – purpose – sources – measurement – liquidity / profitability problem – theories of liquidity management – priorities in the employment of bank funds – problem of resource allocation in Indian commercial banks.
(12 Hours)

UNIT – III

Capital adequacy in the banks – functions of capital funds in commercial banks – capital adequacy – Balse norms on capital adequacy – capital adequacy norms in Indian commercial banks – present position in capital adequacy in Indian commercial banks
(12 Hours)

UNIT – IV

Credit management – cardinal principles of sound bank lending – formulating loan policies – factors influencing loan policy – contents of loan policy – evaluating of credit applicant – loan supervision
(12 Hours)

UNIT – V

Investment management – nature – significance of investment management in commercial banks – fundamental principles of security – investment by commercial banks –management of security investment – reviewing investment portfolio – organization of investment function. **(12 Hours)**

TEXT BOOKS:

1. Sri Vastava, Divya Nigam, Management of Indian Financial institutions, Himalaya publishing house

REFERENCE BOOKS:

1. M.Y.Khan, Indian Financial System, Tata McGraw Hill, New Delhi
2. Bharath Pathak, Indian Financial System
3. Vasant Joshi, Vinay Joshi, Managing Indian Banks,

Subject code: 17U5BIE01

Semester: V

Credit: 3

Hours: 60

B.COM(B&I)

ELECTIVE-I: PRACTICAL AUDITING

Objectives:

1. To gain knowledge of the principles and practice of auditing.
2. To learn about the accounting principles with standards

UNIT-I

Meaning and Definition of Auditing – Nature and Scope of Auditing – Accountancy and Auditing, Auditing and Investigation – Objectives of Auditing – Limitations of Audit – Advantages of Audit – Classification of Audit- Auditing Standards.
(12Hours)

UNIT-II

Audit Programme - Meaning and Definition – Advantages and Disadvantages – Audit File, Audit Note Book, Audit Working Papers – Purposes and Importance of Working Papers – Internal Check – Meaning, Object of Internal Check – Features of Good Internal Check System – Auditors duty with regards to Internal Check System – Internal Check and Internal Audit – External Audit
(12Hours)

UNIT-III

Vouching – Meaning – Objects – Importance of Vouching – Meaning of Voucher – Vouching of Cash Receipts and Vouching of Cash Payments – Vouching of Trading Transactions.
(12 Hours)

UNIT-IV

Verification and Valuation of assets and liabilities – Meaning and objects of verification – Vouching and verification – Verification and Valuation of different kinds of Assets and Liabilities.
(12Hours)

UNIT-V

The Audit of Limited Companies – Necessity of Company Audit – Qualification and Disqualification of Auditors – Appointment – Removal – Remuneration – Status of Auditors – Rights – Powers – Duties and Liability of Auditors – Auditor's Report – Importance and Contents – E-Auditing.
(12 Hours)

Content beyond the Syllabus

1. Reporting on Internal Financial Controls System
2. Potential Internal Auditor
3. Ethical Behaviour Auditing

TEXT BOOK :

1. B.N. Tandon, Sultan Chand – A handbook of practical auditing
2. A Text book of Practical Auditing – B.N.Tandon, S. Chand Publishing Pvt Ltd, New Delhi.
3. Practical Auditing – Dr.V.Radha, Prasanna Publishers, Chennai.

REFERENCE BOOKS:

1. Practical Auditing - S.Vengadamani, Margham Publication, Chennai.
2. Dr.N.Premavathy, Practical Auditing, Sri Vishnu Publications, Chennai.
3. Dr.N.Premavathy, Practical Auditing (in Tamil), Sri Vishnu Publications, Chennai.

Subject Code: 17U5BIS03

Semester: V

Credit: 2

Hours: 30

B.COM(B&I)

SBEC-III:WOMEN STUDIES

Objectives:

1. To know more about the rights of the women in the modern world
2. To know about the problems of women's in society
3. To evaluate the women's contribution to our society

UNIT-I

Genesis and growth of Women's studies - Nature and Scope of Women's Studies in India – Women's Movement in India - Pre-Independent and Post-Independent Periods.

(6 Hours)

UNIT-II

Definition of Feminism – Theories of Feminism – Liberal Feminism – Marxist Feminism – Radical Feminism – Social Feminism

(6 Hours)

UNIT-III

Women and Society – Social construction of gender – Patriarchy and Matriliney. Women in Indian Society – Early, Medieval and Modern periods. Women related social problems and legal remedies

1. Female infanticide
2. Child Marriage
3. Dowry
4. Divorce
5. Widowhood
6. Sati
7. Kidnap, Rape and Prostitution
8. Unwed Mothers/ Single women
9. Problems of working women on Organized and Unorganized sectors
10. Role conflict or dual role

(6 Hours)

UNIT-IV

Role of women in freedom Movement. Contribution of women to Social, Economic, Education, Culture and Political Arenas – Women Social reformers, Women Politicians, Women Entrepreneurs and Executives.

(6 Hours)

UNIT-V

Developmental Programmes for Women in Present day India – National and State Policies on Women's development. Women's Education through Plans – Health, Population and Employment Programmes – Portrayal of Women in Mass Media – Print Media, T.V. and Radio – Use and Abuse of Development programmes for Rural Women.

(6 Hours)

REFERENCE BOOKS

1. Thara Bai, L. -Women's Studies in India.
2. Latika Menon - Female Exploitation and Women.
3. Roy- Development of Women–An Assessment.
4. Mohini Giri, V-Emancipation and Empowerment of Women

Subject code: 17U5CSNO2

Semester: V

Credit:2

Hours: 30

B.COM (B&I)

NMEC-I :ESSENTIALS OF OFFICE AUTOMATION

COURSE OBJECTIVE

This subject is to provide the students a strong foundation on MS- Office 2007 application Word, Excel, PowerPoint and Outlook. It also enables the students to learn computer concepts and skills.

COURSE OUTCOMES

CO1	K1 K2 K3	Understand the basic concept of MS-Word.
CO2	K1 K2 K3	Understanding the basic concept of MS-Excel.
CO3	K1 K2 K3 K4	Apply the concepts of Formulas and Functions in Excel
CO4	K3 K4	Explore the concepts of Presentation.
CO5	K1 K2 K3 K4	Understanding the concepts of MS-OUTLOOK

Unit	Syllabus Contents	Number of Sessions
I	Introduction to MS-WORD : Introduction-starting MS-Word -Creating a new word Document-Saving a word Document-Applying Basic Formatting-Working with Styles-Applying Bulleted and Numbered List-Using Cut, Copy and Paste - Using Find, Replace and GO TO -Opening and Existing Word Document- Closing a Word Document.	6
II	Introduction to EXCEL 2007: Introduction-Creating a New Excel Workbook- Adding Data to Cells- Adding Data using Auto fill-Inserting cells Deleting cells- -Wrapping Text-Changing Formats-Applying Conditional Formatting.	6
III	Working with Tables and Charts: Working with Tables-Working with Charts- Changing the Chart Types-Changing the Chart Layout-Changing The Chart Type-Formulas and Functions: Working with Formula- Working with Functions.	6
IV	Introduction to PowerPoint 2007: Creating a Presentation & Saving Presentation- Basics of a Presentation- Setting Up and Running a Slide Show-Slide Show Setup - Building Dynamic PowerPoint Presentation: Adding and Removing Animation Effects-Adding and Removing Transition Effects.	6

V	Introduction to Outlook 2007: Introduction-Configuring an Outlook Account-Introduction to Outlook 2007 user interface-Composing and Sending Messages-Reading message-Printing E-mail-Replying to a Message-Forwarding a Message-Cleaning up the Mailbox.	6
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LEARNING RESOURCES

Text Book	1. Kogent Solutions Inc.Office 2007 in Simple Steps – Dream Tech Press 2008 Edition.
Reference Books	1. Learning MS Office 2007 – Ramesh Bangia. Microsoft Office 2007 Training Guide – Prof. Sathish Jain,M.Geetha,Kratia,BPB Publications.
Web Site / Links	1. https://support.office.com/en-us/article/training-office-basics . 2. https://www.ursaminor.in/course/basics-of-microsoft-office . 3. https://support.office.com/en-us/article/training-office-basics .

MAPPING WITH PROGRAM OUTCOMES

CO/ PSO	PSO1	PSO2	PSO3	PSO4
CO1	✓			
CO2	✓	✓		✓
CO3		✓	✓	✓
CO4		✓	✓	✓
CO5		✓	✓	✓

Subject Code: 17U6BIC19

Semester: VI

Credit: 4

Hours: 90

**B.COM(B&I)
MANAGEMENT ACCOUNTING**

Objectives:

1. To enable the students to gain knowledge in the application of accounting to Management.
2. To access the financial status of the organization.
3. To learn about budgeting tactics and implementation.

UNIT - I

Management Accounting – Meaning - Objectives – Nature and Scope – Advantages and its limitations - Distinguish between Management Accounting, Cost Accounting and Financial accounting

(18 Hours)

UNIT – II

Financial Statement Analysis - Ratio analysis - Meaning - Classifications of ratio- Uses and Limitations.

(18 Hours)

UNIT – III

Fund Flow Statement – Meaning and Importance- Concept of Funds – Merits & Demerits - Cash Flow Statement -Meaning and Importance – Difference between Fund Flow and Cash Flow Statement.

(18 Hours)

UNIT – IV

Budget and Budgetary Control –Types of Budgets- Preparation of Production Budget, Purchase Budget, Sales Budget, Cash Budget and Flexible Budget – Capital Budgeting.

(18 Hours)

UNIT – V

Marginal Costing – Meaning– Definition of Marginal Costing - Scope and Importance –Salient features of Marginal Costing and its Limitations -- P/V Ratio – Break Even Analysis and Margin of Safety - Profit Planning - Absorption Costing.

(18 Hours)

Note: Distribution of marks – Problems 70% and Theory 30%

Content beyond the Syllabus

1. Responsibility Accounting
2. Position of Management accountant in the organization
3. DUPONT Control chart

TEXT BOOKS:

1. Management Accounting - R.S.N Pillai & V. Bhagavathi, S.Chand Publishing, New Delhi, 2008.
2. Management Accounting - Dr.Ramachandran and Dr.R.Srinivasan, Sri Ram Publication, Tiruchy.

REFERENCE BOOK:

1. Management Accounting - S.N.Maheswari, Sultan Chand & Sons, New Delhi.
2. Management Accounting - Dr.R.Ramachandran & Dr.R. Srinivasan, Sriram Publications- Trichy.
3. Management Accounting - Sharma & Shashi K.Gupta, Kalyani Publishers, New Delhi.

Subject code: 17U6BIC20

Semester: VI

Credit: 4

Hours: 90

B.COM(B&I)

INCOME TAX LAW AND PRACTICE – II

Objectives:

1. The Primary purpose of Taxation is to raise revenue to meet huge public Expenditure.
2. To learn about Instrument of Economic policy
3. To accumulate funds for the functioning of the government.

UNIT- I

Capital Gain – Basis of charge – Capital assets – Transfer of capital assets – Types of Capital Gain – Exempted Capital Gain-Deemed Capital Gain- Computation of Capital Gain – Capital Loss –Tax on Capital Gain (Sec 45).

(18 Hours)

UNIT- II

Income from Other Sources – General Incomes – Specific Incomes – Deductions in computing Income from other sources – Computation of Income from Other Sources.

(18Hours)

UNIT -III

Aggregation of Income – Deemed Incomes – Deduction from gross total income – Set off and carry forward of losses.

(18 Hours)

UNIT- IV

Computation of tax liability –Surcharge – Tax free income – Assessment of Individual and firms.

(18 Hours)

UNIT –V

Income Tax authorities – Powers and duties – Types of assessment – Appeals and Revisions.

(18 Hours)

Note: Distribution of marks – Problems 70% and Theory 30%

Content beyond the Syllabus

1. Transfer Pricing
2. Wealth Tax Act 1956
3. Collection and Recovery of Tax

TEXT BOOK:

1. V.P.Gaur & D.B.Narang - Kalyani Publishers, New Delhi.2
2. IncomeTax Law and Practice I - Dr. Sha, Himalaya Publishing House Pvt Ltd., Mumbai.

REFERENCE BOOKS

1. Income Tax Law and Practice – Vinoth K Sinhanian, Taxman Publications, NewDelhi.
2. Income Tax Law and Practice – Hariharan, Tata Macro Hill Publications , NewDelhi.
3. Student Guide to Income Tax- Vinod K Singhanian& Monica Singhanian, Taxmann Publications PVT LTD
4. Income Tax law and practice – Dr.A.Jayakumar and Dr.C.Dhanapal, Learn Tech Press.

Subject code: 17U6BIC21

Semester: VI

Credit:3

Hours: 90

**B.COM(B&I)
FINANCIAL CONTROL SYSTEM**

Objectives :

To gain basic knowledge of various financial control Techniques.

UNIT – I

Systems Approach to Financial Control Definition, Meaning, Purpose - Levels of control - Management Control Process. Accounting Data base in Control.

(18 Hours)

UNIT – II

Responsibility Accounting Responsibility Centers, Revenue Centers. Expense Centers and Profit Centers. Investment Centers -SBUs.

(18 Hours)

UNIT – III

Transfer Pricing Transfer pricing as a tool of control - Concept of transfer pricing - Methods of transfer price fixing -Administration of transfer prices - Valuation problems of stock unrealized profit.

(18Hours)

UNIT – IV

Planning and Control through Budget Budgeting - Meaning and Purpose of Classification. Preparation of Production, Material, Labour and Sales Budgets - Flexible Budgets.(Theory only)

(18 Hours)

UNIT – V

Standard Costing and Variance analysis Standard Cost - Definition, Advantages and Limitations. Variance Analysis - Material, Labour Overhead, Sales Variances. (Theory only)

(18 Hours)

TEXT BOOKS:

1. Management Control System, Dutta, M - S.Chand & Co., New Delhi, 2002
2. Management Control Systems, Robert Antony and Vijay Govindarajan - Tata MacGraw Hill publications, New Delhi, 2004.

REFERENCE BOOKS :

1. Advanced Cost and Management Accounting- Saxena and Vashist -Sultan Chand & Sons, New Delhi, 2000
2. Management Accounting Principles & Practices, Sharma R.K & Shashik Gupta- Kalyani Publishers., New Delhi.
3. Management Control System, Subhash Sharma - Tata McGraw Hill Pub., New Delhi, 2002.

Subject code: 17U6BIPR03

Semester: VI

Credit:3

Hours: 60

B.COM (B&I)

CAMPUS TO CORPORATE (practical)

Objective:

1.To familiarize students with various communication methods that exists in business and to train them for smooth transition from campus to corporate.

Objective:

1.To familiarize students with various communication methods that exists in business and to train them for smooth transition from campus to corporate.

UNIT-I

Overview of corporate – History of corporate–campus and corporate – distinction overview of BPO Industry in India and world Enhancing the reading ability of students (at a speed of minimum 150 word spear minute with appropriate stress, voice modulation and correct pronunciation). Students should be exposed to the practice of reading news papers viz., The Hindu, Indian Express, Business Line, Economic Times etc., and magazines like business world, etc., Enhancing the spontaneous writing skill of the students–writing articles on simple to pics given–preparing speeches–preparing reports on various events / functions held in the college.

(12 Hours)

UNIT-II

Enhancing the spontaneous speaking skill of the students–self introduction at various forums and during interviews – Effective Public Speaking (EPS) – Role-playing. Mock interviews for recruitment –mock press meets.

(11 Hours)

UNIT-III

Enhancing the presentation skill of the students – Individual seminar presentation and Group seminar presentation (Students may be organized in to groups, which will prepare paper so current issues pertaining to trade, commerce and industry or any social issue and present the same to audience). Each group may consist of 3 or 4 students.

(13 Hours)

UNIT-IV

Enhancing the interpersonal communication skill of the students – Group Commission (Students may be organized in to 4 and 5 groups). All the groups may be give management problem relating to real life experiences of trade and industry in the country or the world. They will be asked to find group solution through discussion and the group leader will present the same to the audience in the class.

(11 Hours)

UNIT-V

Fundamentals of English – constructing sentences – correct use of tenses – articles – international phonetic alphabet – vowel and consonant sounds–syllable stress – in to nation – listening – principles of good listening – accent comprehension – practical exercises–Corporate etiquette – Dressing and grooming skills – Work place etiquette – Business etiquette – Email etiquette – Telephone and meeting etiquette – Presentation skills .Professional competencies :

analytical thinking – listening skills – time management – team skills –stress management – assertiveness – Facing group discussion and interview.

(13 Hours)

TEXT BOOKS

1. Rajendra Pal & Korlahall, Essentials of Business Communication, Sultan Chand & Sons, 2008.

REFERENCE BOOKS

1. Namrata Palta, The art of Effective Communication, Lotus Press, New Delhi, 2007.
2. S.K.Mandal, Effective Communication and Public Speaking, Jaico Publishing.
3. V.Sasikumar, P .KiranmaiDutt, Geetha Rajeevan, A. Course in Listening and Speaking II, Cambridge University Press, 2007. B.B.A.

Subject code: 17U6BIE02

Semester: VI

Credit:3

Hours: 60

B.COM(B&I)

ELECTIVE:1. FUND MANAGEMENT

Objectives :

To provide basic knowledge in Funds Management.

UNIT – I

Working Capital Meaning and Concept - Need for and Importance of Working Capital - Determinants of Working Capital - Estimating Working Capital Requirements. **(12 Hours)**

UNIT - II

Management of Working Capital Approaches to Working Capital financing and investment - Working capital policy. Financing of Working Capital - Sources and Conditions. **(12 Hours)**

UNIT - III

Cash Management Motives of holding cash - Planning - Cash forecasting methods - Managing cash flows - Optimum cash balance determination – Cash Budget. **(12 Hours)**

UNIT - IV

Receivables Management Credit Policy - Credit policy variables - Steps in granting credit - Control of receivables -Factoring. **(12 Hours)**

UNIT - V

Inventory Management Nature and need for inventory - Objectives of inventory management - Meaning of inventory control - Inventory control techniques. **(12 Hours)**

Note: Questions will be raised in the proportion as 80% of Theory and 20% of Problem (Units III only)

TEXT BOOKS

1. Chandra. P - Financial Management, Tata Mac Graw Hill, New Delhi,
2. Maheswari, S.N - Principles and Practice of Financial Management, Sultan Chand & Sons, New Delhi.

BOOKS FOR REFERENCE:

1. Financial Management, Ravi M.Kishore - Taxman Pub., N. Delhi,.
2. Financial Management and Policy, Van Horne, James - Pearson Education, Delhi
3. Managerial Finance, Weston Ifred & Brigham EF - Dryden Press,
4. Working Capital Management, Ramamurthy, V - Flimalaya Pub. Company, Mumbai,
5. Working Capital Management, Rao P.M. - Deep & Deep Pub. New Delhi
6. Working Capital Management, .. Uma Sharma - Atlantic Pub., New D

Subject Title	TALLY LAB-17U6BIEPR01	Semester	VI
Type	ELECTIVE LAB – II P – II – Practical	L:T:P:C	0:0:4:3

COURSE OBJECTIVE To provide the Computer Knowledge in Tally software **Credit:3**
Hours: 60

List of Programs	
1	<p>Company Information</p> <p>a. Company creation b. Select Company c. Shut Company d. Alter Company e. Split Company Data f. Backup and Restore</p>
2	<p>Gateway of Tally</p> <p>a. Accounts info (Groups, Ledgers, Voucher Types) b. Inventory info (Stock Group, Stock Category, Stock item, Unit of Measures) c. Accounting Vouchers d. Inventory Vouchers</p>
3	<p>Statutory and Taxation</p> <p>a. Value Added Tax (VAT) b. Tax Deducted at Source (TDS) c. Tax Collected at Source (TCS) d. Service Tax</p>
4	<p>Display</p> <p>a. Trial Balance b. Day Book c. Accounts Book d. Statement of Accounts e. Inventory Books f. Statement of Inventory g. Statutory Info h. Statutory Reports, i) Cash flow and Fund flow Statements</p>

Subject Code: 17U6BIS04

Semester: VI

Credit: 2

Hours:30

**B.COM(B&I)
SBEC-IV : OFFICE ORGANISATION**

UNIT: I

Modern office – Meaning – Importance – Functions – Location and layout of an office – Open and Private – Physical conditions of the office
(6 Hours)

UNIT: II

Office Organisation – Importance – Types – Organizational chart – Office manuals – Delegation of authority and responsibility – Centralisation – Centralisation Vs Decentralization – Office Reports- Types of Reports – Essentials of a good report .
(6 Hours)

UNIT: III

Office systems – Flow of work – Role of Office Manager – Office forms and their control – Objects and purpose of office forms – Advantages and disadvantages of office forms – Design of office forms – Office correspondence – Inward and outward correspondence
(6 Hours)

UNIT: IV

Stationery – Importance – Control of stationery cost – purchasing – stationery supplies – Filing – Importance – Functions- Characteristics of good filing system – Indexing – Meaning , Importance and kinds
(6 Hours)

UNIT: V

Office furniture – Types of furniture – Selection of furniture – Equipments and machines – types of office machines – Object of Mechanization – Advantages and disadvantages , Mechanization of office work – Criteria for selection
(6 Hours)

Text book

1. **B.N.Tandon** – Office management and correspondence –
2. **R.C.Bhatia** – Office management and commercial correspondence

Reference Books:

1. **P.k.Ghosh** – Office management
2. **Pillai and Baghavathi** – Office management and Organisation –

SUBJECT CODE: 17U6BIN02		
SEMESTER - IV	CREDIT : 2	HOURS : 30

NMEC-II : BANK MANAGEMENT

OBJECTIVES:

- * To gain comprehensive understanding of basic aspects relating to Banking & Insurance.
- * To gain knowledge about principles and procedures of Banking & Insurance, and their application to different practical situations.

COURSE OUTCOME:

Gain Knowledge about banking & Insurance

UNIT I

Bank – meaning- definition- Indian banking system: structure and organization of bank; Reserve Bank of India; Apex banking institution; Regional rural banks; Co- Operative banks; Development banks
(6 Hours)

UNIT II

Commercial Banking – Classification of Banks – Functions – Creation of Credit – Balance Sheet – Investment Policies – Bank Assets – Banking Structure – Clearing Houses
(6 Hours)

UNIT III

Central Banking – Evolution – Definition – Concepts – Functions – Qualitative Methods of Credit Co
(6 Hours)

UNIT IV

Foreign Exchanges – Exchange Market and Rates of Exchange – Exchange Control
(6 Hours)

UNIT V

Indian Banking – Reserve Bank of India – Organization – Management - Functions – NABARD – State Bank of India – Exchange Banks – Commercial Banks - Indigenous Banks – Co-operative Banks.
(6 Hours)

Text book

1. K.P.M. Sundharam, Money, Banking & International Trade - Sulltan Chand & Sons - New Delhi.

Reference book

1. S.V. Vasudevan, Theory of Banking - S.Chand & Company Ltd., - New Delhi.
2. K.P.M. Sundharam, P.N. Varshney, Banking Theory Law & Practice - Sultan Chand & Sons - New Delhi.

QUESTION PAPER PATTERN
(For Theory & Problem oriented subjects)

Time: 3 Hours

Max. Marks: 75

PART – A (20 x1 = 20 Marks)
Answer All the Questions
(From each unit two questions)

PART – B (5 x 5 = 25 Marks)
Answer All Questions (Either or Type)
(From each unit one question)

PART – C (3 x 10 = 30 Marks)
Answer Any Three out of Five Questions
(From each unit one question)

(III YEAR STUDENTS STUDYING NMEC PAPER FROM HISTORY DEPARTMENT OFFERD-VI SEM)

Subject code: 17U6PSN02 Semester: VI Credit:2 Hours: 30

**B.COM (B&I)
NMEC-II: MAKERS OF MODERN INDIA**

UNIT – I

Political : Gopalakrishna Gokhale – Balagangadar Tilak – Mahatma Gandhi – Jawaharlal Nehru – M.N.Roy – Rajaji – C.N.Annadurai.

UNIT – II

Social : Rajaram Mohan Roy – Veerasalinga Panthulu – B.R.Ambedhkar – E.V.Ramaswamy – Muthulakshmi Reddy.

UNIT – III

Religion and Philosophy : Swami Vivekananda – Aurobinda Ghosh – Annie Besant – Dr.Radhakrishnan.

UNIT – IV

Literature : Rabindranath Tagore – Subramaniya Bharathi – Thiru.Vi.Ka – Bharathidasan.

UNIT-V

Science : Homi Baba – A.P.J. Abdul Kalam.

REFERECNE BOOKS

1. Appadurai. A, - Indian Political Thinking
2. Dev Raj Bali, - Modern Indian Thought
3. Dhanapala. D.B. – Eminent Indians
4. Gopalakrishnan.M.D – Periyar, Father of Tamil Race
5. Publication Division – Great Men and Women
6. Ray Choudary.P.C. – Gandhi and his contemporaries
7. Publications of DK, on Periyar SEMESTER – V CORE PAPER - VI CONTEMPORARY HISTORY OF INDIA 1947 TO 2000 A